

# TRINITY

PRESBYTERIAN CHURCH

ANNUAL  
REPORT  
2020



TRINITY  
PRESBYTERIAN CHURCH



# OUR MISSION

We are called to serve God with joy and to bear witness to God's transforming love made known in Jesus Christ. As a community led by the Spirit, we seek to Make God's Love Visible.





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## Dear Trinity Members,

Within these pages, you will find the Annual Report for 2020—a year unlike any other in Trinity’s history. This annual report is our collective record of how Trinity Presbyterian Church has navigated a global pandemic that closed our doors for what is now almost an entire year. The COVID-19 virus shuttered churches and other faith communities, schools, restaurants, and businesses. It has brought new and unwelcomed daily practices and language, such as wearing masks (which have advanced from necessities to designer fashions); the unlikely pairing of the words, “social distancing,” and, of course, “Zoom”—a new way of “being together” virtually. Back in the 1970s, church songwriters Avery and Marsh wrote a catchy tune reminding us that “The church is not a building; the church is not a steeple; the church is not a resting place; the church is a people!” We have learned that truth dramatically this past year. Shut out of our buildings, we have sought new ways

# FROM OUR INTERIM SENIOR PASTOR

*Rev. Dr. Kim Clayton*

to celebrate and incarnate our life together as the people who are Trinity. Yet, we have also deeply learned that our sacred spaces are in truth “church,” for us, too. We have longed for and grieved our absence from the sanctuary, chapel, loft, and Williams Hall; even the simpler rooms where meetings and classes were held. Meanwhile, Trinity’s beautiful campus, its trails and walkways, trees, benches, and spacious parking lots have hummed with safe outdoor activities. Neighbors walk for exercise—their own or with their dogs—each day. When the pandemic first began, our parking lots were the choice spot for children to learn to ride their bicycles without training wheels. Families and friends still gather here—setting up lawn chairs by their cars, visiting together at 6-foot intervals.

Trinity has proven remarkably resilient as the pages that follow document in detail. The year began with enough challenge on its own—an interim year between Senior Pastors with an Interim Senior Pastor on the way to join you in March. Adding a global virus that made everything we do together as a church dangerous, even deadly, making 2020 especially disjointed and overwhelming. Yet here we are. We made it. The year 2020 behind us, considerable interim work undertaken, and now 2021 seems more promising, even though the pandemic continues. Hope increases in us with every new vaccine shot administered into the arms of a waiting public; a Pastor Nominating Committee will be elected just after Easter. Hope rises in us.

My first day at Trinity as your Interim Senior Pastor was Monday, March 2, 2020; my first sermon followed on Sunday, March 8th. We knew enough by that time about a troubling new virus to announce that we would refrain from shaking hands and hugging at our worship services and the reception of welcome in Williams

Hall. Yet we gathered still, enjoying conversation and laughter, partaking of refreshments from a punch bowl and communal platters—all activities we cannot imagine now. We did not imagine that in a few short days, church life as we know it would come to an abrupt end—or for how long. My second week included meetings with members, a tour of the library, a staff meeting, and brunch with a group of women in a nearby home. By Thursday, March 12th, we gathered almost in shock and decided to close the church. Staff were sent home until further notice. Within two days’ time, we figured out how to bring worship into your homes via live stream. I preached in isolation for the first time in my ministry on March 15th, but it is Easter Sunday, April 12th, 2020, that I will never forget. Easter, usually a celebration with brass and choral alleluias and full pews, was instead delivered to an empty sanctuary.

This church staff has continued to work hard under the most challenging of circumstances. And so have you. We have found ways unimaginable before to “do” and to “be” church. Richard Floyd and I trained a new class of elders entirely virtually. They were examined, ordained, and installed via Zoom, including a virtual “laying on of hands” that proved to be remarkably moving. Committees and Session meetings have continued through Zoom, as have small groups, education, mission efforts, and even fellowship gatherings. Norman Mackenzie has managed to keep music flowing not only on Sundays but in his remarkable offerings of “Music for Healing and Hope.” Children and youth activities have remained strong. Stephen Ministers and Pastors’ Aid have called members regularly and delivered flowers and cards to homes. We have worshiped outdoors, offered Memorial Services via live stream, celebrated baptisms, and become accustomed to communion-at-home. While

deprived of congregational singing, we have had the opportunity to deepen our appreciation for the poetry and theology within our hymnal as we meditate upon the words of hymns played in full each service. Even in a global pandemic, Trinity received a class of new members in the fall!

As for the interim work, we have completed the required congregational survey and held multiple discussion groups of its results in small groups and Town Hall gatherings on Zoom. We are studying Trinity's various past Mission statements to compare and contrast, finding new insights for our identity, mission, and priorities as the church moves forward. We are finalizing an Operating Manual for the church to increase transparency and encourage greater engagement of our members. We are cleaning up the overgrowth of trees and limbs on our property, considering new signage and a change to our logo—all efforts to help update and improve our church's presentation to the community and welcome the future with hope and confidence in God.

If in the decades ahead, future members of Trinity Presbyterian Church want to know how we managed in the time of this global pandemic of COVID-19, the Annual Report for 2020 will reveal a faithful, resilient church whose members trusted in God and pulled together as members of the Body of Christ. We have come this far by faith, trusting that God's words spoken long ago to the prophet Jeremiah, offering hope to a people in exile, give hope and light in our own time: "For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope." (Jeremiah 29:11)

Kimberly L. Clayton  
*Interim Senior Pastor*





## **The Session continued its work in 2020 despite the challenges brought by the pandemic.**

In March, monthly Session meetings moved from in-person to Zoom format. While Elders missed seeing each other face-to-face, the transition was seamless and had a few unexpected benefits. For instance, the virtual platform gave Elders greater flexibility to join meetings from any location. We saw greater and more consistent attendance by Elders as well as different guests over the year. Zoom also enabled the use of electronic “polls” for motion votes, and presentation visuals were easily shared over the technology. For topics needing deeper discussion and debate, small groups of Elders also worked in Zoom “breakout rooms” during the monthly meetings. This functionality helped replicate in-person table conversations in a socially distant environment.

# FROM OUR CLERK OF SESSION

*Brian Williams*

Over the course of 2020, Session agendas were full as Elders engaged in the interim process, managed COVID-related decisions, and handled ongoing church business matters. Shortly after welcoming our interim senior pastor, Session's attention turned to the pandemic's impact on the mission and ministries of Trinity. A task force of lay leaders with experience in the medical, public health, legal, and commercial real estate fields was authorized to advise the Session. Starting in May, Session discussed the risks and implications of reopening parts of the church campus in a measured manner. With the guidance of the task force, Elders worked to balance safety concerns with the practical needs of different stakeholders. Given the strong need for childcare to support working families, the Session voted in support of the Trinity Early Learning Center's plan to gradually reopen starting in July. Additional actions to selectively open aspects of the church campus followed later in the summer. The Session also supported the recommendation to allow small or outdoor in-person worship opportunities in late fall.

As the pandemic stretched into the fall and early winter, meetings shifted to focus on Session's role in supporting the interim process. This work included interpreting the results of the congregational survey and small group activities related to historical concerns and future opportunities. In December, Elders were deployed into small working groups to tackle issues around Trinity's finances and resources. At the same time, other working teams focused on codifying and updating our governance and decision-making policies.

2020 was a year unlike any other for the Session. But despite physical distance, Elders demonstrated a great deal of flexibility and determination in continuing their leadership responsibilities. In partnership with our pastors, staff, and other lay leaders, Session successfully navigated many unexpected issues brought by COVID while also seeking to strengthen the foundation for our next senior pastor.

Brian Williams  
*Clerk of Session*



# TRINITY SESSION

## *Clerk of Session*

Brian Williams

## *Assistant Clerk*

Amy Krause

### *Class of 2021*

Kelly Basler  
Bill Borland  
Jack Calhoun  
Judy Garland  
Kim Mansfield  
Callie McDonald  
Calico Perry  
Shannon Sale  
Brian Williams

### *Class of 2022*

Jim Balloun  
Doug Benn  
J.D. Blich  
Shirley Davis  
Lasley Gober  
Shelby Holihan  
Steve Karasick  
Amy Krause  
Craig Pendergrast  
Richard Powers  
Sarah Shoup  
Esther Stokes

### *Class of 2023*

Tom Adams Jr.  
Laura Bynum  
David Carr  
Bess George  
Bill Guerry  
Julie Hope  
Mary-Elizabeth Jackson  
Lilly Jordan  
Dale Lewis  
Courtney Portik  
Elizabeth Reese  
Velma Tilley

### *Trustees*

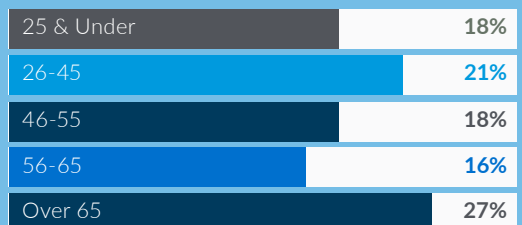
Charlie Moseley (2020)  
Mickey Benn (2021)  
Scott Wolle (2022)  
Ann Speer (2023)

Bonnie Harris (2024)  
Margaret Reiser (2025)  
Tom Jones (2026)



ACTIVE MEMBERS

# 1535



# MEMBERSHIP

## *Faithfully Departed*

Madeline Reynolds Adams  
Robin M. Beechey  
Katherine “Kathy” Sunday Bernhardt  
Janet Sandidge Davenport  
Ann Donaldson  
Clyde O. Draughon  
Sheila Edee  
Charles Henry Heinz  
Warren Jobe

Gay McLawhorn Love  
James DuPre Newsome  
Jimmie Grace Phillips  
Jutta Pütter  
Linda “Lin” Kelterborn Spencer  
Anne Vincent  
Lesley Adele Ward  
Cynthia Catherine Williams  
Nancy Yancey

## *Baptisms*

Clementine Constance Mansfield  
Arlen James Márton Portik  
Andrew Bain  
Sarah Bain  
Karen Bain

## *Confirmation*

Harrison Balch  
Leah Black-Holmes  
Alex Brann  
Anne Clark Byars  
Carter Caldwell  
Ben Childs  
Dorsey Farr  
Katherine Farr

William George  
Laura Gracey  
Sam Kravitz  
Mason Maynard, Jr.  
John Metzheiser  
Hayden Quillian  
Charlie Reynolds  
William Riedel

Helen Slawson  
Carson Speer  
Walton Sullivan  
Ella Vanderver  
Maddy Weinstein  
George Williams  
Walker Williams

## *Weddings*

January 11, 2020  
Virginia Boyd and Tarver Mygatt

February 28, 2020  
Brooke Heinz and Drew Chaplain



# '20 HIGHLIGHTS

# 537k

46,280 VIDEO VIEWS

## HOURS OF TRINITY PRESBYTERIAN CHURCH VIDEO VIEWING

Trinity produced videos on worship, pastoral messages, seasonal devotions, adult church school classes, musical performances, and more.



In partnership with talented friends from the Atlanta Symphony Orchestra, the Music Ministry launched a musical meditation video series, [Music of Healing and Hope](#).



In the spring, Trinity collected \$52,000 towards the Hunger Relief Fund. These funds were used to supply groceries and meals for families and individuals supported by Meals On Wheels Atlanta, Intown Collaborative Ministries, and Second Helpings Atlanta. ([see page 22](#))



Trinity created a Covid-19 Task Force to support Session, clergy, staff, committees, and constituencies.



The Counseling & Enrichment Committee created a four-part video series, "Mental Wellness in Time of a Pandemic" and hosted a six-part church school class where mental health professionals spoke on a different aspect of this crisis and provided validation, support, and strategies for maintaining mental wellness and healthy relationships.



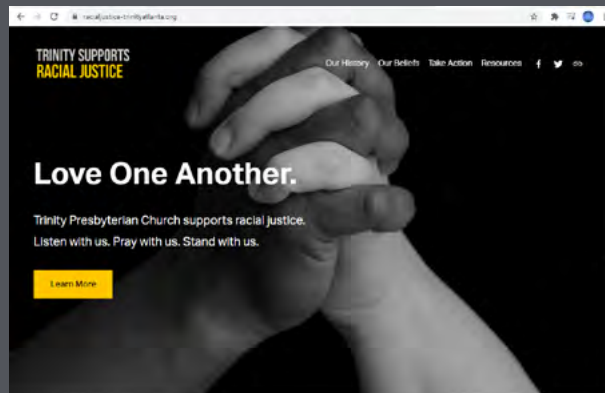
By using Zoom, Trinity expanded its adult education offerings beyond Sunday morning to include Sunday evening and Thursday evening classes. ([see page 32](#))



Children and Family Ministries reimagined programming with Zoom classes and drive thrus. ([see page 26](#))



By the fall of 2020, youth groups began meeting outdoors while continuing an online presence for those who could not attend. ([see page 28](#))



[racialjustice-trinityatlanta.org](https://racialjustice-trinityatlanta.org)

Trinity's long-standing and ongoing commitment to racial justice was brought to the forefront in 2020. In response to the violent acts against black people and civil unrest in the summer of 2020, Trinity began a small group study, "Recognizing Whiteness and Dismantling Racism," installed an outdoor banner, and created a website to inform the community of Trinity's efforts in seeking racial justice. ([see page 25](#))

**Trinity adapted quickly, offering virtual worship to viewers around the world.**

58 WORSHIP SERVICES

32,901 VIEWS

**120,611**  
IMPRESSIONS

Trinity on  
**SOCIAL**



MORE  
THAN

**3k**

followers

MORE  
THAN

**82k**

post impressions

# Task Force

## COVID-19

*In March of 2020 with the onset of the COVID-19 global pandemic, Trinity, like all other churches and houses of worship, had to close and cease all activities, including worship. In May 2020, the Session appointed a Covid-19 Task Force (CTF) to support the Session, clergy, staff, committees, and constituencies in navigating the many decisions related to an eventual return to “normal” campus operations in phases, as it became safe to do so.*



With the commitment to keeping our members and staff safe and relying on the opening statement in our church mission statement, ... to serve God with joy and to bear witness to God's transforming love made known in Jesus Christ, the CTF began work as an advisory committee, helping to establish guidelines for modeling faithful, responsible behavior in our community. These guiding principles include:

- Prioritize the health and safety of all members, staff, and visitors, especially those most vulnerable among us;
- Ensure inclusivity of access, focusing on the most good for the most people;
- Model Christian ideals in decision-making, including love, compassion, justice, and patience;
- Attend to liability and risk issues, addressing them in as practical a manner as possible;
- Adhere fully to all governmental and medical mandates and guidance.

The CTF began meeting regularly to review data provided by federal and state agencies and local hospital information and statistics. The committee also received information from local professionals on building environments and cleaning protocols and reviewed Atlanta Presbytery and neighborhood churches' policies. With this information, the CTF developed printed signs outlining personal responsibility and requirements for visiting our campus. This information is communicated on signs posted throughout the TPC campus.

Working closely with The Early Learning Center, CTF developed guidelines for re-opening the center in mid-June at 50% capacity, gradually increasing enrollment as health data supported. Likewise, The Trinity Presbyterian Preschool worked diligently to adapt its protocols and schedule to begin a phased re-opening for Fall 2020.

The CTF began work with the TPC staff for returning to the campus in early August.

The return was predicated on staggering staff office schedules, mask-wearing in common areas, restricted entrances/exits, closed office doors, reporting of illness or suspected exposure, and social distancing.

YFM and CFM Ministries presented proposals for creative ways to connect with the Youth and Children and TPC families, reinforcing the importance of staying connected during this time. Online programming, social distanced, outdoor gatherings, and lots of zoom sessions helped maintain relationships during this time.

In mid-September, the CTF recommended opening limited gathering spaces for small group or committee meetings and opening the sanctuary twice a week for specific time periods as long as data supported this effort. Registration and masks were required, entrances/exits and restrooms were specified, and group size was limited.

For many in our congregation, the inability to celebrate marriages or the lives of Trinity members who passed away during the pandemic was tremendously difficult. Many couples have rescheduled weddings for later in 2021. Memorial services were delayed initially, then limited to immediate family only with a 50 person cap. Again, guidelines were established for these events, and live-streaming services were eventually offered for families requesting this service.

2021 brings hope and promise of returning to our TPC campus. The CTF continues meeting to listen to new data and information, and to review ways to gather safely together.

# INTERIM: THE WAY FORWARD

## Interim Survey Team

Well before the summer of 2020 was upon us, it was clear that the typical roadmap for the interim process would require revision given COVID. As part of her response, Kim changed the timing she'd planned for a Presbytery of Greater Atlanta interim process requirement. She made the Holy Cow Consulting Congregational Assessment Tool ("CAT") Survey one of the first steps in the interim process rather than at the process-end.

Kim formed a committee of seven lay leaders to assist her in this work. The Interim Survey Team ("Team") included: Kelly Basler, Scott Calhoun, Eve Eckardt, Alex Erwin, Lacey Jordan, Paulette Slawson, and Scott Thompson. This group began in July to roll out the survey to coincide with the beginning of the church program-year in late August.

The Team prepared itself by reading and discussing a book by J. Russell Crabtree titled Owl Sight about the importance of evidence-based discernment that the CAT was designed to provide. The Team then reviewed the CAT's 86 standard questions and those of the 13 add-on topical modules from which two could be selected that would best-fit our church's needs. After several Zoom meetings with Kim to discuss these materials, the Team selected our two add-on modules and authored and added 2 multiple choice questions and 4 narrative response

questions to create the customized survey administered to the Trinity congregation.

The Team members took turns in pairs writing scripts and appearing in four short mid-week video messages. These video messages were staged in roughly 1- to 2-week intervals starting just before the survey's availability in mid-August and ending just before the survey's close in early September. The videos were designed to inform the congregation about Holy Cow, the contents of the survey, the survey's importance to the interim process, and what the response rates were as of each interval.

The Team also crafted short written reminders sent by email through the survey period, encouraging members to take the CAT and providing secure links to do so. Those were accompanied by announcements from the pulpit and reminders in the Worship Bulletins and This Week at Trinity. Trinity exceeded Holy Cow's expectations. The 538 participating members produced a response rate of 159% of average attendance!

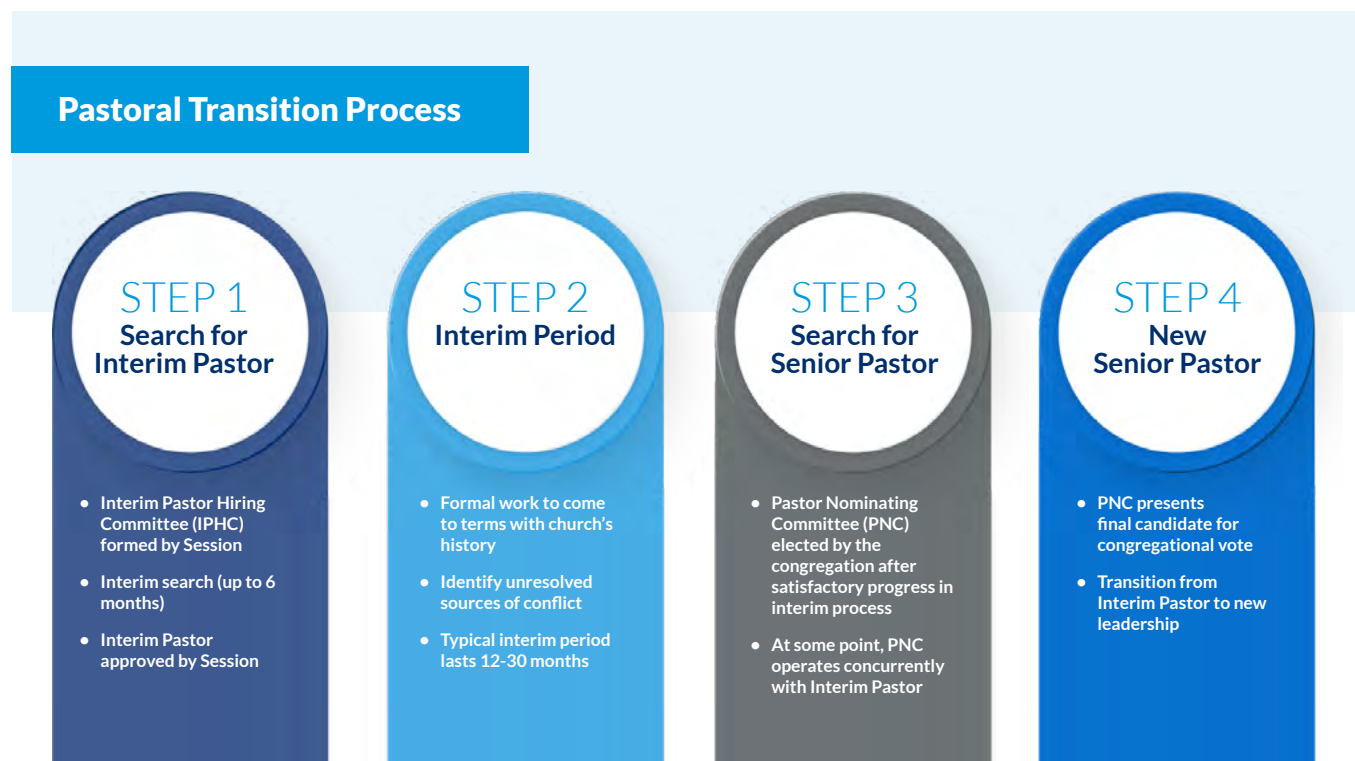
Holy Cow compiled the survey results and reported their analysis in a mid-October Zoom meeting with the Session and Trustees, the Pastoral Staff, and the Team. Based on that analysis, Kim and the team members then led subsequent presentations to the congregation in

two separate Zoom meetings in late October and early November.

During December, the Team prepared a report of its findings from the congregation's responses to the Team-authored multiple choice and narrative questions.

A discussion guide; a Zoom video recording of the survey's interpretation; the PowerPoint presentation which accompanies that presentation; the findings from the Team-authored questions; along with two Zoom videos featuring Mark Ramsey on the [Future of Faith](#) are available on the church website. These materials have been a catalyst and a reference in the ongoing small group discussions about what the survey tells us concerning our church and the Way Forward.

Meanwhile, the Interim Survey Team work continues. The minutes of the ongoing small group discussions are to be compiled and incorporated into a document which, along with the materials above, will serve to inform the preparation of Trinity's Ministry Information Form by the Pastor Nominating Committee once its members are chosen and elected by the congregation.







**WELCOME  
TO TRINITY**

*Ministries*





# WORSHIP & MUSIC

The Worship and Music Ministry, like all other ministries, found creative ways to stay relevant and involved with members and the wider community. With the help of technology and innovation, we:

- Immediately moved to an online format for worship within the first week of the shutdown and continued weekly worship offerings through pre-recorded and live stream services.
- Initiated a dynamic and creative online music series in partnership with talented friends from the Atlanta Symphony Orchestra. This series of short video presentations from the sanctuary or chapel was titled Music of Healing and Hope and was offered several times a month. To date, it has had thousands of views, not only within this faith community, but all over the world.
- Kept in contact with the Chancel Choir through bi-weekly Zoom meetings, both social opportunities and actual virtual choral rehearsals.
- Developed a curriculum and initiated virtual rehearsals for the Cherub, Primary, and Junior choirs via Zoom beginning in September. With the additions of these online activities, we could continue providing musical opportunities encompassing age 4 through adult.
- In consultation with the Covid Task Force, began an in-person socially distanced, masked Youth Bell Choir on Sunday afternoons. This was the first musical ensemble to return to rehearsing on campus.
- Initiated a 3:00 pm outdoor service on Sunday afternoons in Advent, which is continued in 2021.
- Returned to limited in-person 11 am worship services in Advent, subject to the state, city, and Covid Task Force guidelines.
- Offered three virtual pre-recorded Christmas Eve services, featuring our clergy and children, youth, and adults as leaders. Much of the usual Christmas music, including organ, brass quartet, a small number of masked/ socially distanced choir members, and contributions from youth and children's small groups and soloists, was re-created.
- Additionally, planned two in-person outdoor Christmas Eve services that had to be canceled due to weather (cold and even some SNOW!).
- Live streamed a re-imagining of the popular annual Congregational Carol Sing with Norman Mackenzie and a few elves from the Chancel Choir. The Carol Sing received over 1200 views!

## Choir Program

The challenges of the pandemic were tough on the choir program since the activity of group singing was determined to be one of the most efficient ways to spread the virus! Choral rehearsals online are limited at best compared to other Zoom educational formats. Our goal was to keep the children, youth, and adults engaged, and remain relevant in their lives until a return to more normal in-person activities could be offered. We were pleased with the level of participation in our virtual choir rehearsals.



## CHOIR PARTICIPATION

### *In-Person (pre-pandemic)*

Chancel Choir	60
Youth Choir	32
Children's Choirs	54

### *Virtual*

Chancel Choir	30-45
Youth Bell Choir	9
Children's Choirs	27

## WORSHIP ATTENDANCE

### *January - March 2020*

9 AM Informal	96
11 AM Worship	306

### *Online Average Viewership*

#### *March - August 2020*

11 AM Worship	507
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#### *September - December 2020*

9 AM Informal	162
11 AM Worship	223

### Online Viewership

 Easter	1,584
 Christmas Eve	772





# MISSION

While the pandemic caused countless disruptions to life in 2020, the good work and mission of the congregation of Trinity never slowed. Trinity continued active relationships with all our mission partners and maintained high levels of financial support for those mission partners and impact grant recipients. Over 98% of the nearly \$590,000 Mission budget was given to mission partners that are about the work of healing and reconciliation in local, global, and denominational contexts. On top of the budgeted funds from the congregation, Trinity raised an additional \$60,000 for special offerings and hunger relief in 2020. Trinity members found new and creative ways to serve God's people in our backyard and beyond, responding faithfully to God's call to do justice, love kindness, and walk humbly.

*98% of the nearly \$590,000 budget was given to mission partners that are about the work of healing and reconciliation in local, global, and denominational contexts.*

Due largely to Director of Engagement, Sarah Wilke, neither a pandemic nor staff changes stopped the Mission Council from their work. Sarah also kept communication and support smooth with our local mission partners, who had increased needs during this period (Agape students, for example).

Trinity leaders stepped forward with two initiatives over the summer in response to the pandemic and social unrest issues. The Men's Breakfast group spearheaded a fundraising effort to provide hunger relief to several important charities. They raised an amazing amount (\$52,465) in less than a month! Faith in Action, a subcommittee of Mission Council, organized the installation of an outdoor banner highlighting Trinity's support of racial justice and championed donations for organizations that also support this initiative.

## ***Global Mission Partners***

Early in 2020, before the pandemic, eight representatives of Trinity visited our mission partners in Cuba (Evangelical Seminary of Theology in Matanzas and La Playa Presbyterian Church), bringing financial support and much-needed supplies to the community such as clean water filters, medicines and vitamins, and other necessities.

While travel to Haiti was not possible in 2020, Trinity's support of our partner school, St. Francois, and other critical programs on La Gonave continued – from school lunches and teacher salaries to medicines and PPE for mobile health clinics.

In January, Trinity's Youth raised \$2,619.63 through the Souper Bowl of Caring collection, providing more than 10,000 hot, nutritious lunches to school children on La Gonave, Haiti.

In December, the Christmas Market moved entirely online and raised over \$10,000 for mission work in Haiti and Cuba, and for refugee resettlement here in Atlanta.

### **Denominational Support**

- Presbytery of Greater Atlanta
- Columbia Theological Seminary
- Covenant Network
- Johnson C. Smith Seminary
- Montreat Conference Center
- Thornwell Home for Children

### **Ongoing Mission Partners**

- Agape Youth & Family Center
- Buckhead Christian Ministry
- Cuba Mission Partners
- La Gonave Haiti Partners

### **Buckhead Christian Ministry**

- THRIFTique: 17 volunteers helped prepare for the re-opening of the BCM thrift store.
- Trinity Women's Lunch: assembled manna bags for BCM food pantry. Speaker: Keeva Kase, CEO of BCM

## Local Mission Partners

The communities served by Agape Youth & Family Center and Buckhead Christian Ministries faced great difficulties throughout the year, and both organizations responded with grace, creativity, and efficiency.

Trinity provided Agape with financial support and assistance for families and seniors. The congregation donated backpacks and school supplies, books for online book clubs, meals, and Christmas gifts.

Trinity's support helped BCM pivot quickly to serve our community by focusing on what BCM does best – preventing evictions, providing financial assistance to families, and providing financial education – much-needed resources during the pandemic's health and economic crises.

Trinity members gave their time and talents to provide and serve meals, prepare the renovated BCM THRIFTique store for re-opening, prepare hygiene kits, and much more.

### Agape Youth & Family Center

- Great Backpack Giveaway (supplies for online learning)
- New in 2020, CFM Book Drive (262 books for online book clubs)
- Agape Giving Tree (Christmas gifts for 52 students and 12 seniors; grocery store gift cards for more than 40 families)

## HUNGER RELIEF & SPECIAL OFFERINGS

\$52,465

### HUNGER RELIEF

TO MEALS ON WHEELS ATLANTA,  
SECOND HELPING ATLANTA,  
INTOWN COLLABORATIVE MINISTRIES



\$2,619

### SOUPER BOWL OF CARING

FOR SCHOOL LUNCHES THROUGH  
LA GONAVE HAITI PARTNERSHIP

\$1,450

ONE GREAT HOUR OF SHARING  
TO PRESBYTERIAN MISSION AGENCY



\$1,500

### CARING HANDS FUND

TO PRESBYTERIAN HOMES OF GEORGIA

\$1,500

### PATH (PRESBYTERIAN ANSWER TO HUNGER)

TO ST. LUKE'S CROSSROADS  
COMMUNITY MINISTRIES



\$1,410

### CHRISTMAS JOY OFFERING

TO PRESBYTERIAN MISSION AGENCY



### *Faith in Action*

In years past, Justice, Advocacy, and Public Policy was a sub-committee of Trinity's Mission Council. This sub-committee began in 2020 with renewed membership and energy; they re-named themselves Faith In Action and quickly went into action. As we entered 2020, Session approved Trinity's Faith In Action motion for Trinity to be a signatory of the Second Chance Georgia campaign. This campaign was part of a larger effort to support individuals as they leave the prison system and re-enter society. As of 2021, the Second Chance Georgia campaign has successfully led to new expungement legislation in Georgia. Faith in Action continues to collaborate with Mission Council, Adult Education, and Small Groups at Trinity to support social justice activities, whether it is volunteer events like Hygiene Kits for Homelessness or pro bono legal work for those in need or discerning opportunities for Trinity to serve our community in an inclusive and loving way.

### *Impact Grants*

Early in the pandemic, Mission Council moved their meetings online to continue their work reviewing Impact Grants. Mission Council reviewed 23 not-for-profits that applied for Trinity's Impact Grant program; \$110,000 was given to 16 mission partners.

## 2020 IMPACT GRANT RECIPIENTS

Buckhead Christian Ministry  
Childspring International  
Georgia Interfaith Power & Light  
Georgia Justice Project  
Groundwork Atlanta  
Grove Park Foundation  
International Rescue Committee  
Lifecycle Building Center

Lifespan Resources  
Meals on Wheels Atlanta  
Memorial Drive Ministries  
Montreat Conference Center  
Presbyterian Homes of Georgia  
Street Grace  
Trees Atlanta  
Trinity Early Learning Center

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# TRINITY

## SUPPORTS RACIAL JUSTICE

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*After the terrible events of 2020 involving the unjust and immoral killing of black people and the civil unrest, protests, and more violence against this country's citizens, Trinity Church felt an urgent call to act.*

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Under the guidance of its founding pastor, the Rev. Allison F. Williams, Trinity would develop “a reputation of working for unity and inclusion while respecting the diversity of opinions and beliefs.”

In the decades that followed, Trinity continued to address issues of racial and economic justice. While the events may have been less dramatic, Trinity's sermons, adult education courses, mission partnerships, and ecumenical alliances continued the church's ongoing pursuit of racial and economic justice.

After the terrible events in 2020, Trinity's focus became more urgent and included the efforts of many of our ministries. Children and Family Ministries used their Storytime Live series to incorporate conversations around racial justice, using storybooks with diverse pictures and language and age-appropriate themes around

inclusion. Our Youth Ministry sponsored a Faith, Film & Justice film and discussion series where families were encouraged to broaden their outlook and build a deeper understanding of racial justice issues.

In the summer, Trinity installed a street banner proclaiming “Trinity Supports of Racial Justice,” which is a visible witness of Trinity's long-standing and ongoing strong commitment to racial justice. Four “Recognizing Whiteness and Dismantling Racism” small groups met last fall, and there are more to come as our own Trinity folks undergo training to lead them.

Today, Trinity continues to focus on peace, justice, equality, and inclusivity, where we place at the center of our life and actions the highest commandment: “To love our neighbor as we love ourselves.”



## FAMILY MINISTRIES

# CHILDREN & FAMILY MINISTRIES

Like everywhere else in the world, 2020 was challenging for Children & Family Ministries. The challenges turned out to push us in a positive direction toward long-term goals in ways we might not have been able to accomplish without being forced. We stepped up our technology game! We created offerings reaching beyond our norm. We tried MANY new things with success! We connected with engaged church members. We connected with our community. We offered spaces of education around difficult happenings in the world.

Instead of our traditional Lenten offerings and Easter Egg Hunts, we put out yard signs at our children's homes, encouraging them to take the sign to another, reminding them, "Jesus Loves You!" Throughout the season of Lent, we recorded and shared virtually one of our favorite programs, Messy Church. We filmed our "Saddest Night Ever" worship service and created a virtual Good Friday Yoga lesson.

As the season of Lent came to a close, and we began to realize the need for continuing our virtual and distant life together, the CFM Committee, staff, and volunteers recorded and shared via YouTube what we called "Staycation Bible School!" It was well-received, but we look forward to the return of an in-person format.

Throughout the summer and leading into the fall, we offered a weekly Story Time Live through our social media outlets. Andrew and Elizabeth scheduled weekly time to read a storybook, offer a thought and prayer for families to watch together at home. The children and families loved this! We also used this space as an opportunity to incorporate conversations around racial justice, using storybooks with diverse pictures and language and age-appropriate themes around inclusion. Story Time Live wrapped up with our first drive-thru event of the fall. All of Trinity was invited to the drive-thru, receive a storybook and BBQ plate to take home, and enjoy! More than 300 attendees. CFM also took on a brand new mission project in supporting the Book Clubs at Agape Family Center. CFM was able to donate 262 individual book copies along with a note inside.

Our children's Sunday school classes were offered through Zoom — one class for Kindergarten through 5th grade and one for preschool (4 years and younger). The preschool class has been well received as it includes rock star Mr. Music and has welcomed visitors near and far who might not have been able to join us in-person. We recognize that some of our elementary children may have struggled with the balance of virtual school and may have found it difficult to connect virtually on Sunday mornings. The children who joined the class





have appreciated seeing friends, which is often reflected in their prayer time. Moving forward, we will prioritize the elementary groups in our return to in-person Sunday school.

Throughout the fall, we welcomed children and parents to our Magnolia Circle for bike nights! Again, these events brought much-needed joy, connection, and hope, not only for the children but the parents as well. We also enjoyed carving pumpkins and plan to continue these offerings in the future.

Truly, our most uplifting events and worship connection of the year came during Advent. We tried new things with much success and plan to adapt our previous plans to incorporate this new energy. First, we had “The Best Christmas Pageant Drive-Thru Ever!” Our committee leadership took on the planning, follow-through, and community outreach. We had 85 children

and volunteers lead scenes of the Nativity story set up throughout the church parking lot. Posting and sharing our event details through Eventbrite, Northside Neighbor, newspapers, and neighborhood Facebook groups resulted in 147 cars with an estimated 500 people! The majority of these people were visitors from the community. The CFM Committee reflected, this event could have been their very first interaction with us! We plan to utilize those sharing methods and tools to gather this same attention and success for future events. This uplifting energy carried over into our last event of the year, Children’s Christmas Eve Worship. Our 2nd graders were able to have their turn to lead us in worship in a prerecorded fashion. We tried a new worship format by telling the story via shadow play. Being able to pre-record and edit allowed us to try new things. This worship service received more than 500 views across platforms.

## FAMILY MINISTRIES

# YOUTH & FAMILY MINISTRIES

2020 was a year of creativity for Trinity Youth. From online devotions to subscription boxes, we've learned how to connect with students in new ways. While we are excited to get back to our old spaces and habits, we are also thrilled with the innovative turns our ministry has taken.

Early in the year, we had a fantastic Ski Trip with 44 high schoolers, a Mystery Trip with 47 middle schoolers, and a screening of the documentary "Like" with 225 people from Trinity and the broader community. Our usual Church School, Youth Supper, and Youth Group activities were often accompanied by trips to Top Golf and an Escape room.

When the pandemic hit, we decided to connect virtually. Youth Group met over Zoom, and we created Instagram scavenger hunts and virtual family trivia nights. Our posting became more regular with Instagram devotionals, Monday prayers, and Thinking Thursday questions. At Youth Group, we responded to our present culture through our Faith, Film, and Justice Series, where we explored how as people of faith, we should respond to racial inequality and social injustices. As Zoom fatigue showed itself, we got creative with ways to bring youth ministry to our youth safely: subscription boxes and care packages were the answers.

In May, we "graduated" our largest class ever

with 46 seniors and were saddened that we did not get to experience our summer Trips: High School Montreat, Middle School Montreat, Middle School Mission Experience to Raleigh, NC, and High School Mission Experience to New Orleans. We look forward to our meaningful summer trips in the future.

To help keep connected with our graduating seniors and all of the milestone events they lost, we had weekly Zoom meetings filled with laughter and storytelling of all the great experiences we've had together.

Although we could not have our normal Youth Sunday in April, later in July, we were able to put together a great Youth Sunday service with incredible preaching from our seniors and a very meaningful Senior slideshow that captured the history and memories of all those graduating.

Over the course of 2020, we gave five different subscription boxes to several families- filling them with devotionals and activities that the whole family can do together to strengthen their faith. Our college freshmen all received care packages with Trinity-themed grad gifts, treats, and school supplies.

In the Fall, we began meeting outdoors for youth group while continuing our online presence for those who could not attend. Confirmation began



in October, with the first meeting being over Zoom, and it will continue into 2021. We also began meeting with students in safe, socially distanced ways. Our socially distanced Drive-in Trivia Night and Pumpkin Carving events were huge hits and provided meaningful connection during this lonely time. As part of our Loving Connections drive-thru event, we were able to celebrate our Confirmands from the past year and allow them to be congratulated and recognized by our entire Trinity Family. The pre-recorded Christmas Eve service was led by our youth and featured students' visual art for the first time.

To continue caring for our parents, the Connections class discussed the book *Seculosity: How Career, Parenting, Technology, Food, Politics, and Romance Became Our New Religion* and *What to Do About It* by David

Zahl. We found that many of our parents are interested in small groups, which are forming in 2021.

Our youth ministry is both programmatic and relational, so on top of our programs and spending socially distanced time with our youth, we are continuing to connect with our youth through text, phone calls, and social media. We believe that in a disconnected time, God is calling us to continue to be an ever-present support in our youth's lives.

We are thankful for all of our youth and parents engaging with us in these new ways. It's our pleasure to come alongside you and provide a sense of connection to the faith community. We look forward to a return to more "normal" opportunities for ministry in 2021!

## PROGRAMMING

Weekly Youth News Email  
Monday Prayer over Instagram  
Thinking Thursday Question and Response over Instagram  
Virtual (Zoom) Sunday School once a month  
Weekly Parking Lot Youth Group  
Virtual (Zoom) and In-person Confirmation classes

Connections classes for parents  
Regular committee meetings  
Regular communication through texts/phone calls, email, Remind, GroupMe, Instagram  
Meeting with our students, parents and volunteers outside of regularly scheduled YFM activities/outside of the church

## EVENTS

"LIKE" documentary screening  
Souper Bowl of Caring fundraiser  
Mystery Trip to Busch Gardens  
Main Event  
Escape Rooms  
Topgolf  
Fantasy Football/Bachelor  
Ski Trip in Winterplace, WV  
Faith, Film & Justice series on racial justice  
Weekly Virtual (Zoom) Youth Group  
MS Quarantine with Jean over Instagram  
HS Exploring the Psalms During Corona over Instagram  
Contributed to the Trinity Supports Racial Justice website  
Assisted with CFM Drive-Thru  
Assisted with Holy Smokers Drive Thru BBQ  
Assisted with Hygiene Kits for those experiencing homelessness

Distributed the CAT Survey to our families  
Family Ministries Pumpkin Carving  
Assisted with Holy Smokers Loving Connections Cookout  
Virtual Scavenger Hunts  
Virtual Worship Night  
Virtual Trivia Night  
Trinity Bingo over Instagram  
Outdoor Movie Night  
Outdoor Trivia Night  
College Care Packages  
Subscription Boxes  
Youth & College Christmas Parties  
YFM Christmas Eve Service  
Backyard Youth Groups in Dec. on Sun. & Tues. nights





FAMILY MINISTRIES


# TRINITY PRESBYTERIAN PRESCHOOL

OUR MISSION IS TO PROVIDE A FAITH-BASED EDUCATION IN A SAFE, FAMILY-LIKE ENVIRONMENT.

By encouraging curiosity, exploration, and learning, we seek to nurture each child's head, hands, and heart. We work cooperatively with parents to understand the uniqueness of each child, and provide a structured environment adapted to the needs of the individual.

Visit [trinitypresbyterianpreschool.org](http://trinitypresbyterianpreschool.org)





TPP is a half-day preschool serving children aged one-year-old to Pre-K. The Executive Director and the Director of Curriculum and Finance administer and manage the program. The Trinity Presbyterian Preschool Board of Advisors supervises and supports the Executive Director. This Board consists of Trinity members, an elder of the Trinity congregation, preschool parents, and community members. The Executive Director of TPP and the Associate Pastor of Family Ministry at Trinity Church also support the board.

January 2020 started like most Januaries at TPP, but March 14 found us quarantining with the rest of the city. Teachers implemented virtual learning for all preschool classes to adapt our mission and curriculum to this new environment. TPP ended the school year with a drive-thru parade that provided summer packets to supplement summer learning. Additionally, our Pre-K students and parents participated in a socially distanced parking lot graduation to celebrate.

TPP administration and the TPP Board spent the summer devising a preschool plan to return during a pandemic safely. Guidance was provided and considered from Bright from the Start, Georgia Department of Health, CDC, and Trinity Covid Task Force. This was a huge effort that consisted of weekly board meetings, bi-weekly staff meetings, and constant review and analysis during a dramatically changing time.

As a result, the preschool opened its doors again in August, beginning with three weeks of Camp Sunbeam. TPP opened doors for the school year on August 31, with over 70 children enrolled for the 2020-21 school year. The preschool is operating under stringent guidelines during this time. We are in constant contact with other local

preschools and the Georgia Health Department to ensure we adapt to the latest health trends. We are thankful that we can continue to operate and offer our families needed early learning education during this time.











## ADULT MINISTRIES

# ADULT EDUCATION

During a year of pandemic and quarantine, the Adult Education Committee provided interactive opportunities to encourage and enhance gathering joyfully and learning purposefully online. Having expanded Trinity's digital presence with Zoom classes on Sunday mornings as well as Thursday and Sunday evenings, we have and will continue to record and provide access to missed classes, giving members more doors to walk through to learn about Scripture and the world, develop spiritual practices, and deepen our faith in the way of Jesus. Through the power of Zoom, Trinity members at home and elsewhere—including those who have moved from Atlanta—have had a chance to “see” one another face to face, sustain old connections, and make new friends as we learn and worship together.

Other activities and initiatives of the Adult Education Committee in 2020 include:

- Featuring guest speakers who not only inform but also highlight ways to put our faith in action within the larger Atlanta community
- A class on Scripture every session of Adult Education and encouraging multi-generational participation in the learning process, in response to the Holy Cow survey
- Creating a data bank of ideas and potential presenters for future courses
- Contributing funds to support small group classes on Racial Justice
- Working with the Kittrell Lecture Series sub-committee to reschedule and promote Krista Tippett's appearance in September 2021. Tippett, host of the NPR show “On Being,” will speak to us about civil dialogue in the interest of personal and communal reconciliation and growth.

## ADULT MINISTRIES

# YOUNG ADULTS

Even in the midst of transition and a pandemic, the young adults stayed connected and active to one another and the greater community of Trinity. In the first few months of 2020, the young adults gathered for an Epiphany party and a women's small group – a few members were able to join the Cuba Mission Trip. As the year progressed, the young adults shifted their fellowship opportunities to socially-distant gatherings at Piedmont Park and local breweries. While a few events and retreats were canceled, the young adults rallied and maintained strong ties. They made the best of an unfortunate pandemic and tried to responsibly gather where they could to keep a sense of community.

In the fall, the young adults graciously welcomed new Associate Pastor, Lucy Strong, while also welcoming in two new young adult members to the Trinity family. Towards the end of the year, they became more creative with their gatherings – meeting for a post-Halloween gathering on the steps of the church and Friendsgiving Covid-

*As members of session, several committees, the Covid Task Force, and leaders of the youth group – the Young Adults are actively shaping the future of the church.*

style. Overall it was a good year, but like many others, they are looking forward to being in person with one another again.

Equally important fellowship opportunities, the Young Adults attend congregation-wide events from worship and educational events to service opportunities and Recognizing Whiteness and Dismantling Racism. Trinity Young Adults serve in a wide array of leadership roles within the congregation. As members of the Session, several committees, the Covid Task Force, and leaders of the youth group – the Young Adults are actively shaping the future of the church.





## CONGREGATIONAL ACTIVITIES AND EVENTS

The Congregational Activities and Events committee is engaged in a concerted effort to identify, implement, and support activities and events involving a broad range of the church membership by encouraging their full participation in the life of Trinity Church.





In 2020, the Congregational Activities and Events Committee was able to provide the following opportunities for Trinity:

- **Welcome reception:** The Rev. Kim Clayton began her work at Trinity on Monday, March 2. She offered her first sermon for both the 9 a.m. and 11 a.m. services on Sunday, March 8. A small reception was held in the Loft area after the 9 a.m. service, and another larger reception was held in Williams Hall following the 11 a.m. service.
- **September Drive-Through:** Members of the committee collaborated with CFM, YFM, and the Holy Smokers on Storytime Live Drive Thru that took place on Sunday, September 27. The event also allowed members to welcome Rev. Lucy Strong, Trinity's new Associate Pastor, who began her ministry at the church on Monday, September 28.
- **Advent Devotional:** Recruiting Trinity members to write for the 2020 Advent Devotional began in March for the 27 devotionals needed. In the summer, members reached out to children to be artists for the book, and the editing, layout, and production of the Advent Devotional took place in the Fall. By the start of Advent on November 29, each member of the congregation had received a hard copy of the 2020 Advent Devotional.
- **Church Decorations:** Members of the committee worked with church personnel in September to ensure that Trinity was decorated for the Christmas season, even when members could not worship in person, but with the intention that the filming of the services would include a decorated church to symbolize the Christmas season for members to view at home. Poinsettias were purchased for the front of the sanctuary, and large wreaths were placed in the front of the

church, with smaller wreaths placed on the windows and outside doors. The committee collaborated with the Mission Council to allow for the proceeds from the sale of the poinsettias to be applied towards mission ministries. The collaboration continued with Pastors' Aides and Stephen Ministers; nearly all poinsettias were delivered to members of the community who might enjoy them over the holidays.

- **Drive-Thru Christmas Pageant:** Members collaborated with CFM to provide volunteers for the First Annual Drive-Thru Christmas Pageant on Sunday, December 13. In addition, the committee assembled an angel Christmas ornament that included a bible verse and message from Trinity. The ornaments were distributed to each car that attended the parade.





# CONGREGATIONAL CARE

## COUNSELING & ENRICHMENT

Trinity's Counseling & Enrichment Committee sponsors educational programming, support services, and a counseling affiliate program to enhance Trinity members' mental health and emotional well-being. Chaired by Janet Reed and Paulette Slawson, the committee includes Jennifer Beamer, Frances Carroll, Jack Calhoun, Ali Dixon, Tom Farmer, Martha Kelley, Leslie Hall, Ned Morgens, and Roy Simpson.

Based on input from our clergy and our existing counselor affiliate, this year, we plan to expand our affiliate counseling program, adding another counselor focused on children, youth, and families. In November, the committee received Session approval to pursue this expansion. We've recently started searching for this position and hope to have a new affiliated counselor in place soon.

The committee also sponsored a six-week adult education series, "Mental Wellness During an (Ongoing) Pandemic," Sunday mornings, January 10 - February 14, 2021. Sessions covered various topics, from caregiving and self-care to resilience and communication, to pandemic-related youth and family issues. We wrapped with a session presented by Trinity's Stephen Ministers about counseling and care resources available through Trinity.

## THE GATHERING

The Gathering, before Covid-19, provided a monthly opportunity for a small group of widows, widowers, caregivers, or singles to meet for a lunchtime session of conversation and sharing to enrich and strengthen our lives and faith. Inspiration like prayer, scripture, devotionals, giving and receiving support, encouraged deep connections. When in-person meetings are not possible during the pandemic, we sent emails, cards, devotionals, and make impromptu phone calls to keep us connected.











### **PASTORS' AID**

Pastors' Aid Committee members welcome babies, comfort those who mourn, and reach out to those in need with visits, cards, food, and flowers. Commitments can vary from serving at a memorial service, delivering flowers after Sunday worship, and writing encouragement.

The committee members have never felt so distant and so close at the same time to many members of the congregation during this past year. Under the guidance of the Rev. Tom Farmer, they have reached out to those of the congregation who are more isolated by illness, bereavement, and the challenges of aging during this trying year. Many phone calls were made, cards, cookies and flowers were delivered as

they have tried to maintain and strengthen our church family ties to each other in adversity.

Our meetings this year have been held via Zoom, and we look forward to resuming our in-person meetings and welcoming additional members into this active committee when the time is appropriate.

### **STEPHEN MINISTRY**

In 2020, our Stephen Ministry group continued to thrive and change even in the midst of the pandemic. Our Stephen Ministry monthly meetings were all converted to virtual "Zoom" meetings. We continue to have approximately 25-30 active Stephen Ministers (SM) and Leaders.

Stephen Ministry continued to adapt and “be the church” to our current Care Receivers (CR), using primarily phone, text, and emails for contact. We have also included some virtual “Zoom” or Facetime contact. Face-to-face contact is our preference, and that took place occasionally outside, wherever the CR and SM agreed they could follow Covid protocols.

In working with Kim Clayton, Tom Farmer, and the Pastoral Staff, it was suggested that announcements about Stephen Ministry before each worship service would allow for better communication. This proved successful as we acquired several new caring relationships as a result. We also set up a new church email address to allow for inquiries.

Our pastoral staff also supported additional types of outreach, such as our recorded “Midweek Message” and an adult Sunday school class focused on mental health, taking place in the winter 2021. These needs were highlighted in the Holy Cow congregational survey completed in 2020. Stephen Ministry also delivered 90+ poinsettias and notes to congregation members in conjunction with Visitation and Pastor’s Aid. Cookies were also delivered in November, and we will also be participating in a Valentine project to stay connected to members experiencing isolation.

The Stephen Leader Team is undergoing a major transition. On August 20, Meredith Daniel “retired” to focus on leading Pastors’ Aid and other areas of Trinity. She continues as an active SM. On January 21, we lost our beloved Calico Perry, who had faithfully served as a Leader for almost 20 years. That left a big hole in our hearts and our team, with Cindy Stancil, Scott Calhoun, and Paul Marston remaining in leadership. Looking ahead, by March 21, we will have Miranda and Carlton Segrest coming on

the team as leaders once they have completed Stephen Leader training virtually. We are VERY excited about these additions!

We are also planning a training class in 2021 that will probably involve a mixture of virtual and in-person training.

## **VISITATION**

The Visitation Ministry is an expansive outreach to Trinity’s congregation under the guidance of the Rev. Tom Farmer. A visitation partner is provided to those identified by staff and the visitation team as unable to attend worship and fellowship with our congregation regularly. During this year of Pandemic, the ministry has been broadened to include many individuals who are experiencing isolation. Through consistent phone calls and note card communication by the partners, many Trinitarians have been aware of access to the virtual worship, educational services, and fellowship opportunities that Trinity has offered during this unusual time. Very importantly, they have been closely connected to others in the Trinity family on a personal basis.

Extending the Communion Table to those at home and in retirement homes has previously been a vital aspect of this ministry. Although it has not been possible to serve the sacraments in-person to those at home, “Extending the Table” will resume as soon as it is safe and in compliance with guidelines.





# ENGAGEMENT

When I think of Trinity, I see the sprawling campus with its canopy of trees, the tall steeple, and the view from Howell Mill with the doors to the sanctuary. Trinity has so many doors that lead to sacred spaces, classrooms, the Loft, and the places of a shared church community. Last spring, we had to “shut” our doors, and then Trinity dramatically ramped up its online presence for worship and all its programming. The pandemic is still with us, but now we have so many new doors.

These virtual doors are open not just on Sunday mornings but at any time or place. At first, these virtual doors felt strange; we still miss in-person handshakes, hugs, the smell of coffee at

Five Points or in the Loft, the energy in the air when we sing a hymn together. And yet, we kept opening, entering, building, and refining new and virtual doorways.

In addition to online worship services, here is a sampling of the new or re-designed entryways created:

- Help+Connect+Worship webpages
- Trinity Stories blog
- Theology Under Quarantine, Midweek Messages, Psalms Under Quarantine
- Music of Healing and Hope
- Summer Socials
- Hunger Relief Fund
- Hygiene Kits for Homelessness

- Trinity Supports Racial Justice website
- New Small Groups such as Recognizing Whiteness and Dismantling Racism
- 28 Small Groups meeting virtually or in a church member's backyard
- Drive-thrus with lunch – Story Time Live and Loving Connections
- Outdoor Worship
- Carol Sing Online
- Virtual Agape Giving Tree and Christmas Market

We experienced Zoom fatigue, yet videoconferencing became a connection lifeline at church. In 2020, Trinity had 906 Zoom meetings for almost 1,158 hours of committee work, education classes, and small groups. We let each other know when to click off “mute,” took care of church business, found solace and fellowship, and learned new ways to serve. Adult, CFM, and YFM educational offerings expanded to new times of day, days of the week, and even continued into the summer, all the while responding to Trinity's interests, concerns, and ever-present desire to learn purposefully. Stephen Ministers, Pastors' Aid, and the Counseling and Enrichment committees continue to rally around our church family, providing support and compassion. Every part of Trinity re-created and re-purposed their activities to address the living of these days.

Trinity members who moved away from Atlanta are “back” and attending online worship with us. Visitors now visit Trinity without leaving their own homes. In 2020, 18 people became new members at Trinity. January/February 2020's Discover Trinity classes were “normal” - we gathered in person in the Chapel Parlor, learned about how to be involved at Trinity. September/October 2020's Discover Trinity classes were via Zoom, with gift boxes delivered to visitors' doorsteps. Even through a computer screen,

we found connection, humor and laughter, commonality and varied interests, and a sacred space to dream about the ways to serve God and our community.

2020's new members are serving on committees, connecting with small groups, leading in worship during Advent, sharing compassion and wisdom through Trinity's mental wellness videos, participating in church school, active in CFM, and serving and giving through mission initiatives. The 2020 new members recently met for a Reunion Party, enjoyed a few toasts, and just caught up with each other. Our 2020 new members are defining Engagement.

Engagement is not a staff position or committee; it isn't an event or project; engagement isn't just a well-crafted communication or webpage. The Ministry of Engagement is all of Trinity Church. Engagement happens each time you open a virtual or literal door at Trinity or when you open a door in the community and serve your neighbor. Open a door. Hold a door open for someone else . . . and invite them in.

# TRINITY EARLY LEARNING CENTER

[Trinity Early Learning Center](#) is proud to be a covenant partner with Trinity Presbyterian Church. TELC's mission is to:

- Provide superior, developmentally appropriate, culturally diverse early childhood education and care for children, designed to foster social and emotional growth, cognitive and academic development, and independence and self-esteem;
- Provide an employment environment for teachers that encourages and supports professional growth.

TELC is focused on attracting and retaining the best and brightest teachers to guide our children's development. With funds provided through TPC's Trinity Early Learning Center Trust, TELC is grateful to be able to offer full tuition reimbursement for approved education courses for teachers to continue their professional education. TELC has several teachers working toward higher degrees, including two teachers who are currently working toward a masters degree, and three teachers working toward an associate degree.

TELC was one of the first early childhood programs in the Atlanta area to earn accreditation from the National Association for the Education of Young Children (NAEYC) and completed reaccreditation last year. TELC is also in the process of becoming Georgia Quality Rated. TELC uses the Creative Curriculum for Infants, Toddlers, Twos, and Preschool, which combines the latest research and the freshest ideas into a forward-thinking approach to learning. The curriculum honors creativity and respects the role that teachers play in making learning exciting and relevant for every child in their classrooms.

TELC has many fun and exciting events throughout the year, including the Annual Miles for Smiles race, which raises funds for both the Scholarship Fund and Special Projects including classroom improvements, playground equipment, and upgraded technology. Other events include the annual Easter Egg Hunt, 4th of July Parade, Fall Festival, and Holiday Sing. The Scholarship Fund is also supported through the generosity of TPC's Mission Council Impact Grants and provides annual awards and emergency funding to families on a need basis.

2020 was a year of challenges for TELC, but the incredible staff and Board of Directors navigated the uncharted waters with grace. On March 16, TELC made the determination to temporarily close its doors due to the COVID-19 pandemic. TELC was fortunate to retain all teachers during the closure and was able to obtain a Paycheck Protection Program loan in order to ensure that teachers continued to be employed and paid during the closure. Through coordination with Bright from the Start guidelines and the Trinity Presbyterian Church Covid Task Force, TELC established a series of requirements and measures for Center operations under COVID-19 restrictions for the health and safety of children, families, and teachers. TELC successfully reopened on June 22, and has been able to recover to full enrollment since that time. Enhanced health and safety protocols have ensured that TELC is a safe place for children to learn and thrive. The gracious support and partnership that TELC has with Trinity Presbyterian Church and the TELC families, in combination with the dedicated TELC staff, continue to place TELC as a leader in Atlanta childcare.





1986

ESTABLISHED BY TRINITY  
PRESBYTERIAN CHURCH

115

CHILDREN

CURRENTLY ENROLLED AGES  
EIGHT WEEKS TO FIVE YEARS



27

FULL-TIME  
TEACHERS

2

FULL-TIME  
ADMINISTRATIVE  
STAFF

50%

OF ALL STAFF HOLD A  
**BACHELOR'S DEGREE** IN EARLY  
CHILDHOOD EDUCATION OR  
CHILD DEVELOPMENT



25

YEARS OF SERVICE

BY TELC'S AND TPC'S OWN CORNERSTONE,  
**MS. LUCILLE PERRY**



11

TPC MEMBERS  
SERVE ON THE BOARD OF  
DIRECTORS, REPRESENTING  
MORE THAN HALF OF BOARD  
MEMBERSHIP



## ADMINISTRATION

# COMMUNICATIONS

The Trinity story is a rich one. It is steeped in a 71-year history of faith, leadership, and service. In 2020, it also is a story of how Trinity strives to be innovative and responsive to the ever-changing religious landscape, the shifting demographics, and a global pandemic.

It is the Communications Ministry's job to tell that story. With that, though, comes responsibility. When we tell the Trinity story, we must remain ever mindful of our tradition and our mission of Making God's Love Visible.

It is no accident that we are collaborative and innovative in our work at a time when innovation and collaboration are the necessary drivers of Trinity's momentum during the COVID pandemic.

In this report you will see the ways in which we measure our work across a variety of communication platforms and the impact of that work.

Today's media landscape is increasingly one of convergence and integration, and the Communications

Ministry approaches its work with this reality in mind. The Communication Ministry tells the Trinity story to all audiences through social media, print publications, email, video, and web.

### VIDEO

At the beginning of the COVID pandemic in March 2020, Trinity quickly added video production to its communication toolbox so that members could continue to worship online. This platform offered the church flexibility in providing content on other topics including pastoral messages, seasonal devotions, adult church classes, musical performances, and mental health and wellness advice. The audience for these videos quickly expanded beyond the church's membership and included viewers from 11 different countries.

**Video Views (Vimeo)**  
January 2020 – December 2020

**46,280**

688

**EMAIL CAMPAIGNS**

USING CONSTANT CONTACT

161K

**VIDEO IMPRESSIONS**

ON VIMEO

21K

**WEB PAGE VISITORS**

TRINITYATLANTA.ORG

3K

**FOLLOWERS**

ON SOCIAL MEDIA



## Worship Videos Impressions & Views



### Worship Video Impressions (Vimeo)

January 2020 – December 2020

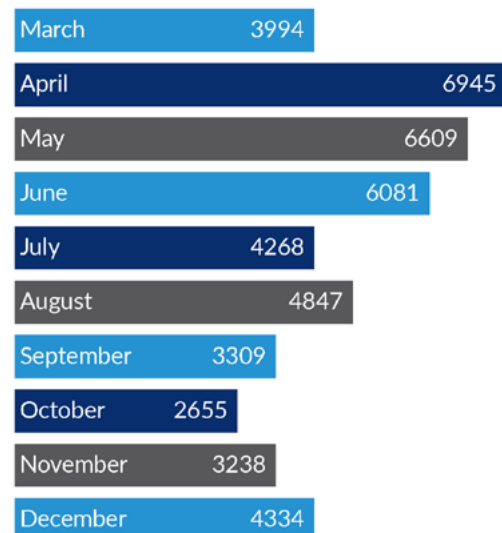
**120,611**

Video views: 32,901

**Impressions:** The number of times a video was “loaded” on a Vimeo clip page or on a website it’s embedded on.

**Views:** The number of times a video started “playing”. Counts the number of sessions in which a person has hit the play button on a video or the video auto-played.

### Monthly Video Views (all videos)



## SOCIAL MEDIA

Social media comprise websites and applications that enable users to create and share content or to participate in social networking. Beginning in March 2020, TPC went from posting twice a week to daily posts on its social media channels. In October, Trinity added the Instagram platform to its social media presence.

### Impressions (all platforms)

January 2020 – December 2020

**82,316**

37.9% increase in social media reach

## EMAIL

Email is Trinity's most effective and widely used communication channel. Email has been a way for our members to remain connected and informed about the ways Trinity is navigating the pandemic and opportunities for worship, congregational care, mission, and ministry events and programming.

### Email Opens

January 2020 – December 2020

**195,676**

21% above industry average

## WEBSITE

Our web presence expanded during 2020 to include a micro-website dedicated to racial justice and a micro-website for the annual Christmas Market, which became an online market because of in-person gathering restrictions.

### Pageviews

January 2020 – December 2020

**118,601**

30% increase

### Email Click Rate

TPC's Average 17%

vs. previous 365 days +10%

vs. industry average +6%

### Website Top Page Views - trinityatlanta.org

Homepage 29,091

Sunday Morning Bulletin 5,373

Sunday Worship 4,785

Pastor Bios 4,321



# ADMINISTRATION

# PROPERTY

## MAJOR WORK

We focused on two major projects in 2020. Trinity installed new roofs on almost all the campus buildings. Many thanks to Paul Marston who interfaced with the consultant and the roofing company and saw the project through to completion. The roofs should be good for the next twenty years.

Trinity's steeple has needed restoration after almost 70 years, and this year we began the process. Dave Sullivan connected us with Fred Franklin, a steeplejack, who began working on the exterior and the interior to assure that the steeple will be in good shape for many years.

In other projects, David Caldwell updated his spreadsheet that forecasts property replacement expenses for Trinity over the next twenty years. We also installed five sets of new metal double doors, a new walk-in cooler in the kitchen, a new wall and door near the Preschool, and an HVAC replacement in B building.

## DURING THE PANDEMIC

When the Trinity buildings were closed in March due to the Covid-19 pandemic, it was unclear what our plans should be. While our operating expenses were lower, with savings on utilities, maintenance, groceries, and cleaning (while the buildings were empty or mostly empty), we had our usual security and ground maintenance expenses. The pandemic created a time that made it possible to continue work on our roofing project and our steeple project, with fewer people in the buildings.

The Trinity campus experienced higher levels of use by neighbors, members, and visitors, with walkers, dog walkers, runners, bikers, learning-to-be bikers, and exercisers all coming to the campus to enjoy fresh air, exercise and an opportunity to greet their friends in a socially distant way. The campus was alive with outdoor activity.

## PLANNING FOR THE FUTURE

Trinity began reviewing our signage, including perimeter signage, on-campus signage, and interior signage, to plan a way forward to get new signage. We engaged Perkins & Will to conduct a "visioning" process for signage through Jim Bynum's leadership. We contracted with them to design signage and address our logo. Esther Stokes led the ongoing efforts with assistance from a Signage Committee and a Logo Refresh Committee.

At the suggestion of Christie Woodfin, we made use of the new outdoor signage frames to say "Trinity Thanks the Helpers" during the pandemic. Then Faith in Action used them to state that "Trinity Supports Racial Justice" following the George Floyd killing.

We opened up the view to the sanctuary from Howell Mill Road with extensive tree trimming. This area had become overgrown, and obscuring the magnificent view of the church.

# ADMINISTRATION

# PERSONNEL

Trinity's Personnel Committee is charged with stewardship of the human resources of the church. In this capacity, our committee is responsible for maintaining a non-discriminatory work environment where the clergy and staff who have been called to Trinity can perform their jobs in ways that glorify God and meet a vibrant faith community's needs.

We began 2020 acknowledging a Commitment Campaign shortfall that required a \$130,000 personnel budget reduction. To meet this number, we left several vacant staff positions unfilled, including the theologian in residence, CFM assistant, part-time director of spiritual formation, and part-time seminary intern. We also delayed hiring a lead custodian.

Our clergy and staff stepped up to absorb significant responsibilities and duties to keep operations running smoothly and minimize programming impact. Additional cuts were made in other expense categories, and supplements were secured from TELC for foodservice cost increases and from TPP for administrative cost increases.

On March 1, we welcomed the Rev. Dr. Kim Clayton as our Interim Senior Pastor. Growing concerns about the coronavirus led to the difficult decision to close the church on March 12. Staff quickly pivoted to working from home — yet still produced Trinity's first-ever live-streamed worship service on March 15.

Over the following months, our staff grew accustomed to recording themselves from home, preaching, praying, playing music in an empty sanctuary, and eventually, leading several limited-number in-person worship services in the sanctuary and parking lot under strict safety protocols. The staff continually sought creative ways to “do church” under unprecedented circumstances. It provided multiple online offerings, including worship, devotions, education, music, socials, mission, drive-through events, Zoom meetings for church business and engagement, and more. Staff also continued to manage accounting, payroll, security, cleaning, maintenance, and other administrative duties.

The church campus remained closed to members and groups but re-opened for staff on August 3 with a staggered schedule to reduce the number of employees in the building at one time. Half the staff worked at the church in the morning and the other half in the afternoon, observing the precautions recommended by our Return-to-Work Task Force and approved by the larger church COVID Task Force. When not on campus, staff worked from home to maintain full workdays.

While working remotely, all staff continued to be paid in full for normal weekly hours, except for four contract hospitality workers paid through mid-July. Trinity, TPP, and TELC were granted Payroll Protection Program loans that provided funding equivalent to two months' salary for staff.



Betsy Lyles Swetenburg, Associate Pastor for Adult Ministries, accepted a call in July to become senior pastor at Northridge Presbyterian in Dallas. Personnel recommended hiring a contract call associate pastor, and Session appointed a search committee in June and hired Rev. Lucy Strong for a 12-month period that began September 28. Lucy has focused on mission, engagement, small groups, and young adults.

Personnel made a temporary shift in Kevin Lacson's role from worship coordinator to interim digital production coordinator, giving him responsibility for recording and producing all online offerings. Worship coordinator duties were temporarily reassigned to Patti Heinz.

Kim remained committed to her interim work while also navigating church leadership and

safety for our staff and members during a pandemic. She anticipates the election of a Pastor Nominating Committee in April 2021.

No one could have imagined all that Trinity would be summoned to face in 2020, with the start of an interim senior pastor coinciding with the start of a pandemic. Personnel commends Trinity's clergy and staff for their unwavering flexibility, ingenuity, and resilience.

Committee Membership: Cindy Ferguson (chair), Jim Balloun (chair-elect and session representative), David Gracey (clerk), Alex Erwin (clerk), Brian Williams (clerk), Amy Krause (clerk), Mike Kerman (at-large), Mary Kelly Speed (at-large), Janet Reed (at-large), Mickey Benn (trustee liaison). Staff: Kim Clayton, Richard Floyd, Molly Faircloth



## STAFF

*Robert Albertini*  
APD Security

*Tommy Boling*  
Property Manager

*Brittney Boykin*  
Assistant Music Director for  
Informal Worship

*Carol Carter*  
Childcare

*Rev. Dr. Kim Clayton*  
Interim Senior Pastor

*Elizabeth Davis*  
Children & Family Ministry Director

*Rev. Andrew Esqueda*  
Associate Pastor for Family  
Ministries

*Molly Faircloth*  
Executive Director of Finance and  
Administration

*Rev. Dr. Tom Farmer*  
Pastoral Associate for  
Congregational Care &  
Senior Adult Ministries

*Rev. Dr. Richard Floyd*  
Senior Associate Pastor

*Patti Heinz*  
Music & Fine Arts Coordinator

*Jerome Holt*  
Food Service Director

*Paige Keller*  
Trinity Presbyterian Preschool  
Director

*Mary Jenkins*  
Childcare

*Kevin Lacson*  
Digital Media Specialist

*Jean Lapitan*  
Middle School Ministry Director

*Norman Mackenzie*  
Director of Music and Fine Arts

*Chereka Marks*  
Childcare

*Paula Marshall*  
APD Security

*Scott Morris*  
Assistant Organist, Director of  
Primary and Junior Choirs and  
Westminster Ringers

*Esther Patrick*  
Director of Communications

*Diana Pedrick*  
Welcome Center Coordinator

*Lucille Perry*  
Childcare

*Jason Ranke*  
Executive Assistant

*Veronica Ridenhour*  
Assistant for Congregational Care &  
Family Ministries

*Cole Sandridge*  
High School Ministry Director

*Karen Simmons*  
Executive Assistant  
to the Senior Pastor

*Phyllis Sommer*  
Director of Cherub Choirs and  
Hosanna Ringers

*Laura Stanford*  
Trinity Presbyterian Preschool  
Assistant Director

*Rev. Lucy Strong*  
Associate Pastor

*Alfreda Whitlock*  
Financial Manager

*Sarah Wikle*  
Director of Engagement

*Rosalyn Woodard*  
Childcare

*Trevarius Worthy*  
Operations Manager

*Emeriti*  
*P.C. Enniss*  
Theologian in Residence Emeritus

*Betty Sue Wright*  
Director of Christian Education  
Emerita

*Contract*  
*Alex Armstrong*  
Technology Coordinator

*Eleanor Baughman*  
Reception

*Rodney Robinson*  
Security

*Affiliated Ministries*  
*Tim Allen*  
Trinity Early Learning Center  
Director

*Mary Lisa Henry*  
Counselor in Residence

*Peggy Palmiter*  
Lifespan Resources Director

*Farewell and Thanks*  
*Rev. Betsy Lyles Swetenburg*  
Associate Pastor for Emerging  
Ministries (August 2020)

*Barbra Perrin*  
Bus Driver (March 2020)

*Bernadette Townsend*  
Bus Driver (March 2020)

*Derek Wimberly*  
Hospitality (October 2020)

# *Finance*

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**CHURCH & BUDGET WORKGROUP  
COMMITMENT CAMPAIGN  
EXPENSE SUMMARY  
FINANCIAL POSITION  
TRUST FUNDS**

# CHURCH & BUDGET WORKGROUP

During 2020, the unprecedented challenges created by the global pandemic led Trinity to close its facilities for in-person worship, fellowship, and education for most of the year. Financially, we ended our 2020 budget year with a moderate surplus primarily due to lower expenses from closed facilities (partially offset by a modest shortfall in pledged revenue). Because of the church membership's generosity and Trinity's participation in the Paycheck Protection Program, Trinity has been able to keep its salaried staff fully employed as we enter 2021.

The Church is also confronted with an expected decrease in total revenue for 2021 of about \$400,000 compared to the 2020 budget. This decrease is created primarily from anticipated lower pledged income. This lower revenue level is not a one-year phenomenon but rather appears to be the new financial reality for Trinity for the foreseeable future.

This trend to a lower revenue expectation for 2021 and future years gives Trinity a unique opportunity to undertake a deeper analysis of how programs are funded and prepare a complete 'reset' of our budget's expense side by prioritizing expenditures to better align with the priorities of the church. We will use the recently completed church survey results to understand the congregation's most important priorities better to help with this realignment of our expenses.

The Finance Committee frequently met throughout the year and developed a revised budget process for 2021. We are leveraging Kim's com-

prehensive experience with Brick Presbyterian's challenges as that congregation went through this same process of resetting priorities and budgeting expenses to coincide with lower revenue expectations. For this project, we have convened a "Church and Budget Workgroup," comprised of actively engaged Trinity members representing various interests, age groups, and experiences. This workgroup is focused on a critical short-term project to assess and redefine our expense expectations for 2021 and beyond.

The workgroup will be making critical decisions concerning future expenditures for personnel, programs, facilities, mission, and other areas. Its tasks will be performed on a rigorous timeline over a short period to complete its work in early spring 2021 so that we can present a 2021 budget to the Session for approval. This project's timing also positions us well as we start our search for a new Senior Pastor.

The members of the Church and Budget Workgroup are:

Tom Adams, Jr	Shannon Sale
Rebekah Groover	Meredith Daniel
Kelly Basler	Carlton Segrest
Hank Hall	Shirley Davis
Caroline Brown	Mary Kelly Speed
Hunt Jackson	Roxanna Erwin
David Caldwell	Cindy Stancil
Margaret Reiser	Frank Fuerst
Jim Carson	Scott Wolle

Assisting the workgroup are David Beasley (Treasurer) and Doug Benn (Finance Chair).





# COMMITMENT CAMPAIGN

What impact has Trinity had on you? How does your giving, your generosity, impact the world for good? The 2020 Commitment Campaign, led by co-chairs Susan Foxworth Hamilton and John Shepard, posed these questions for the Trinity family to reflect on as we gave generously to impact families and adults and the world outside these four walls. By the conclusion of the campaign, 590 Trinity families pledged to give \$3,615,482.

*By the conclusion of the commitment campaign, 590 Trinity families pledged to give \$3,615,482.*

**FOR MORE INFORMATION ON HOW TO GIVE, VISIT  
[WWW.TRINITYATLANTA.ORG/GIVE](http://WWW.TRINITYATLANTA.ORG/GIVE)**

# STATEMENT OF FINANCIAL POSITION

## Assets

Cash & Cash Equivalents	\$4,093,534
Investments	7,700,390
Receivables & Prepaid Expense	43,984
Property & Equipment (net)	17,907,077
<b>Total</b>	<b>\$29,744,985</b>

## Liabilities

Payroll Protection Program Loan	\$436,025
Pledge Prepayment	303,225
Other Liabilities	68,091
<b>Total</b>	<b>\$807,341</b>

## Net Assets

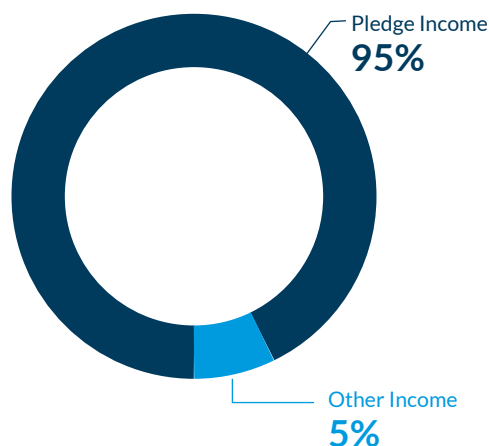
Unrestricted Assets	\$25,388,028
Permanently Restricted	300,000
Temporarily Restricted	3,249,616
<b>Total Net Assets</b>	<b>\$28,937,644</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>\$29,744,985</b>

# STATEMENT OF ACTIVITIES

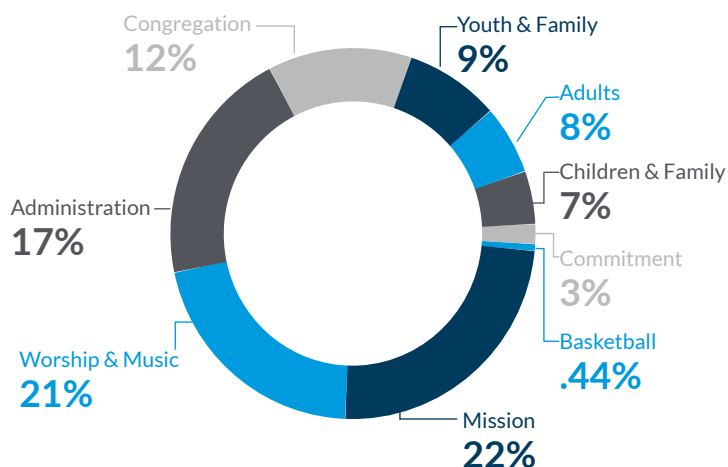
## 2020 Income & Receipts

Current Year Pledges	\$3,368,403
Prior Year Pledges	151,358
Non-Pledged Income	64,865
Trust Fund Income	103,308
Other Income	23,094
Basketball & Activity	1,355
Stock Gain/Loss	178
<b>TOTAL</b>	<b>\$3,712,561</b>

### INCOME



### EXPENSES



## 2020 Expense Summary

### MINISTRIES & PROGRAMS

Mission	\$581,735
Worship & Music	68,179
Youth & Family	17,238
Basketball & Activities	15,464
Adults	11,792
Congregational Life/Care	11,287
Children & Family	5,633
Commitment	1,402
<b>Subtotal</b>	<b>\$712,730</b>

### GOVERNANCE & ADMINISTRATION

Personnel	1,929,465
Property	518,851
Administration & Food Service	325,971
Childcare	14,853
<b>Subtotal</b>	<b>2,789,140</b>

**Total** **\$3,501,870**

**Net Results** **\$210,691**

## 2020 Allocated Expenses

22%	Mission	\$787,002
21%	Worship & Music	742,901
17%	Administration & Finance	594,768
12%	Congregational Life/Care	418,494
9%	Youth & Family	312,564
8%	Adults	274,123
7%	Children & Family	253,664
3%	Commitment	102,890
.44%	Basketball & Activities	15,464
	<b>Total</b>	<b>\$3,501,870</b>



# TRINITY TRUST

The Trinity Trust has been established for those who have looked beyond this life to make a commitment to Trinity's future and for those who wish to give beyond their unified budget support. These gifts are used to enable Trinity to serve its mission beyond what is possible through our annual Commitment Campaign.

FUND	Balance 12/31/2019	Net Market Gain/(Loss)	Proceeds or Gifts	Other	Distribu- tions	Balance 12/31/2020
<b>Agape Youth &amp; Family Center</b> Support Agape operations and capital improvements	\$ 10,377	1,379				\$ 11,756
<b>Brumley-Love-Morrell Memorial</b> Ameliorate poverty in Atlanta by supporting education, child care, and recreation for disadvantaged children	192,527	18,938			(50,000)	161,465
<b>Building and Grounds</b> Reserve for unanticipated or large capital needs beyond the annual operating budget	429,898	57,852	5,500			493,250
<b>Counseling and Enrichment</b> Provide financial aid to Trinity community in need of pastoral counseling	278,448	36,997				315,445
<b>Fund for Mission</b> Support Trinity and PCUSA benevolences and charities	57,277	7,371			(1,803)	62,845
<b>General Fund</b> Unrestricted endowment and repository for undesignated memorial gifts	3,355,121	433,355	7,880		(101,505)	3,694,850
<b>Rosemary Kittrell Memorial Lectureship</b> Source and recruit high profile theologians and other religious scholars and thinkers to provide presentations to Trinity and area community	592,535	78,730				671,265
<b>Love Memorial</b> Support Trinity's special benevolence projects as requested by the Session	738,183	98,082				836,265
<b>Major Maintenance</b> Permanent fund for major building and grounds repair and maintenance needs. Annual distribution to Property Operating Reserve to be made beginning 2021.	-	33,218	250,000			283,218
<b>Minister's Housing</b> Assist Trinity pastoral staff in purchasing primary residences nearer the Trinity campus	629,430	83,632		(2,395)		710,667
<b>New Church Development</b> Aid in funding and early development of new Presbyterian churches	201,999	26,840				228,839
<b>Trinity Early Learning Center</b> Fund teacher training, curriculum development, scholarship, capital improvements, training of unemployed and under-employed for entry into child care profession, or parent education	635,008	84,374				719,382
<b>Trinity Fellows in Ministry</b> Broadly envisioned leadership training program support for young adults to raise up a future generation of leaders for the church	403,513	53,615				457,128
	<b>\$7,524,316</b>	<b>1,014,381</b>	<b>263,380</b>	<b>(2,395)</b>	<b>(153,308)</b>	<b>\$8,646,374</b>



