We are called to serve God with joy and to bear witness to God’s transforming love made known in Jesus Christ. As a community led by the Spirit, we seek to Make God’s Love Visible.
We Engaged Our Members by investing in Trinity’s current ministries to ensure and expand their vitality and sustainability.
- Receiving 36 new adult members
- Building community among more than 300 people who participated in 27 mid-week spiritual formation, study, and fellowship groups
- Engaging more than 150 people in 4 choirs that span all generations, whose voices lift our hearts and minds to God in worship
- Engaging Trinity children, youth, and adults in worship leadership, as liturgists in more than 15 worship services during the year
- Launching a new Recreation Program with 4th and 5th graders
- Baptizing 21 children, 1 youth, and 1 adult
- Confirming 46 youth
- Celebrating the lives and witness of 23 of our members who transitioned from this life to God’s eternal care in the next, and offering comfort and care to grieving families
- Stimulating the minds of hundreds of adult members weekly through an impressive array of Sunday morning educational opportunities
- Expanding our ministries to young adults and senior adults

We Strengthened Our Core by assessing and updating the essential systems that make effective ministry at Trinity possible.
- Calling two new associate pastors
- Hiring a Theologian in Residence
- Adjusting our operating hours without reducing programming in order to be better stewards of our resources
- Responding to concerned members through the implementation of the Shalom process
- Implementing the Shalom Task Force’s recommendations by improving our governance and administrative processes and structures
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We Served God’s 21st Century World with initiatives that hold promise not only for Trinity’s future but for the future of the larger Church, both in Atlanta and around the world.
- Commissioning 24 people to visit and serve our mission partners in Cuba and Haiti
- Welcoming the Matar family of 5, refugees from Syria who had spent 3 years in a refugee community in Jordan before arriving at Hartsfield Airport. Trinity members, in partnership with the International Refugee Committee, have supported them in transitioning to a new life in Decatur
- Preparing to launch a pilot program of the Trinity Fellows Network, which will seek to minister to and engage young adults in the mission of the church and prepare a new generation of servant leaders for the church and the world.

These are just a handful of examples of how our ministries and working teams faithfully and joyfully make God’s Love Visible. In this report you will find details about how we express our values of worshipping, welcoming, learning, gathering, caring, serving, leading, and giving. I hope that you read what follows with thanks for the work God has called us to do together. Please read with an open heart and listen for the new ways God may be calling you to engage in the mission of Trinity Church.

As we look back over 2016 and look forward to 2017, I am grateful for your time, prayers, love, resources, and faith to strengthen Trinity’s worship, witness, fellowship, and service! Without all of you, there is no Trinity Church. Thanks be to God, who has called us together and claims us for serving God’s purposes here and now.

Pam Driesell
Senior Pastor, Trinity Presbyterian Church
We believe worship is the heart of our life together. We seek to be a community of theological integrity and depth that glorifies God and proclaims the Good News with creative expressions of worship. Through word, sacrament, and music we seek to challenge the mind, nourish the spirit, honor tradition, open us to the Spirit, and address the needs of all ages, individuals, and families, sending every worshipper out to serve God’s purposes in the world.

Worship Creatively

Music is an important part of our worship life and is a hallmark of Trinity Presbyterian Church. It has been another great year for the choir program, both in numbers and in opportunities for worship leadership across all generations. This program continues to be the cornerstone of a vital and thriving Music Ministry.

Our committed volunteers continue to participate across every area of the ministry, especially worship logistics and set-up. In addition, having lay reader of different ages enhances our worship experience.

Guest preachers and new ministerial staff have greatly enhanced our worship, while an improved and expanded sound system in the sanctuary has contributed to a more meaningful worship experience.

This year we saw a record inter-generational attendance at the annual Congregational Carol Sing despite the change in scheduling from a Sunday night to a Monday night.

Sing to the Lord with thanksgiving; make music to our God upon the harp.
Psalm 147:7

CHOIR PARTICIPATION

The Music Ministry has experienced increased participation from all generations in the choir program.

CHORAL SCHOLARS

Trinity’s Choral Scholars Program provides stipends for students studying voice (or other musical interests) to sing the finest choral anthems and longer works under the direction of Norman Mackenzie and with the accomplished singers in the Chancel Choir. The program began in 2013 with funds given in memory of L. Neil Williams, Jr., a member with many years of service as a bass in the choir, an elder, and trustee.

Megan Schuitema, soprano
A recent college graduate, Megan is the Director of Choirs at Harrison High School.

Rontray Miller, tenor
Rontray is a freshman at Georgia State University majoring in Music Technology.

Emily Bateman, mezzo-soprano
Emily is a junior at Kennesaw State University pursuing a major in English and a minor in voice.
Welcome Intentionally

We believe that the Gospel is Good News for all people. We practice an evangelism of intentional welcome and hospitality, inviting all into an inclusive fellowship characterized by authentic relationships and mutual respect.

MEMBERSHIP

2,205 ACTIVE MEMBERS

2017 GOALS

Continued growth in choir programs and our volunteer groups.

More participation of children’s and youth choirs in worship.

Expansion of the 5th @ Five worship service and its creative worship opportunities.

Expansion and further enhancement of the highly successful choral scholar program.

Revitalization of the drama ministry.

Reinstitution of a bi-annual week-long sacred arts festival.

IN MEMORIAM

Charlotte Broyles Heinz
Marilyn Haney
Arleen Schotanus
Elizabeth Sager Sharp
Mary Helen Copeland
Virginia K. Blackwood
Lorraine Inman Lambert
William A. Nipper
Donna Deck Sellen
Sylvia Bassett Street
David Wynn Patterson
Susan Worley Simpson
Mary Helen Dalton
J. Frazer Durrett, Jr.
David C. Lowance
Ellen Quarterman Davis
Frances Catherine Russell McCoy Toole
Marjorie Eichenlaub West
Anne B. Yoder
Elizabeth “Betty” Richardson Hickman
Bette Doolittle Culver
Richard “Dick” Gordon Enright
Margaret Anne “Bob Anne” Beasley Gray

We remember with thanksgiving those who have loved and served Christ’s church on earth who now rest from their labors.

ATTENDANCE

432 AVERAGE WEEKLY
1875 CHRISTMAS
1415 EASTER

All that the church is and does is rooted in its worship. The community of faith, gathered in response to God’s call, is formed in its worship. Worship is the principal influence that shapes our faith, and is the most visible way we express the faith.

-Book of Common Worship

We had record attendances at the Fall and Spring Music Festivals where Franz Schubert’s Mass in G and John Rutter’s Magnificat were performed. In 2016 we had continued appreciation of creative worship experiences at 5th @ Five. In addition to all of these wonderful worship experiences, we held uplifting and exciting services of installation for Jeremy Jinkins and Richard Floyd.

In 2016 there was an increase in participation from all generations in the choir program, notably a growing high school choir and the addition of new and enthusiastic young adults in the Chancel Choir.

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We believe that to bear one another’s burdens is to fulfill the law of Christ. We seek to build relationships with each other, caring for one another with grace, compassion, and mutual support, loving each other as Christ has loved us.

CONGREGATIONAL CARE

Through times of grief and loss, Trinity cares. Through times of transition when the way feels uncertain, Trinity cares. Through times when we just need another person to talk with, Trinity cares.

PASTORS’ AID

Our Pastors’ Aid committee not only prays for members and our ordained pastors on staff, but also hosts the receptions that follow memorial services here at Trinity Presbyterian Church. The volunteers on this team create space following these special services for guests and the family to reminisce and tell stories of their loved one, an experience of healing for all present.

In 2016, hundreds of cards were sent to members for births, birthdays, sympathy, get well, and encouragement. Flowers and meals were delivered each week to members, and the team hosted more than 20 memorial receptions.

VISITATION

Our Visitation committee reaches out into the life of the church to be a presence for those who are hurting, or are lonely, or are trying to recover from an illness or injury. These caring souls offer their ears and attention to others and help make space for prayer and restoration.

In 2016, the committee stayed in touch with 20 members each month, bringing the love of Trinity to those who could not regularly participate in worship or other activities at the church.

STEPHEN MINISTRY

Stephen Ministry began in St. Louis because a Lutheran pastor understood his congregation was too large for him alone to tend. What has developed since is a massive, nation-wide program that teaches leadership and active listening skills to Stephen Ministers and gives churches a robust group of congregational care leaders. In 2016, Trinity held its ninth training class and expanded the number of active Stephen Ministers to more than 30.

COUNSELING & ENRICHMENT

Our Counseling and Enrichment committee provides education on mental and emotional health issues and provides counseling opportunities right here at Trinity. Sometimes in our lives we recognize that something might be “off.” A relationship may be strained or we may notice that we are not responding to situations the way we usually do. Counseling is a way to obtain the coaching that gets things back on track. This ministry helps our members do just that.

The committee continued to support the work of Counselor-in-Residence, Dr. Mary Lisa Henry, in treating members of the congregation in need. In addition, the committee organized and convened an Adult Education class on the art of listening. The series highlighted the skills of Stephen Ministers, clinicians from the community, and our own Rev. Pam Driesell.

2017 GOALS

- Expand membership in the various committees of Congregational Care.
- Continue to extend the Communion Table in homes.
- Expand opportunities for group Communion in retirement homes.

Just as I have loved you, so you also must love each other.

John 13:34
Gather Joyfully

We believe that spiritual growth and the abundant Christian life are experienced in community, not in isolation. The Psalmist reminds us that fellowship with one another is a "very good and pleasant" blessing, and the book of Acts teaches us that the first believers "spent much time together ... with glad and generous hearts." And so we gather, not only for worship, education, and service, but also for sharing life among those in a similar life stage and for celebrations that include all generations.

CONGREGATIONAL LIFE

In 2016 the Congregational Events and Activities Committee continued the tradition of publishing the Advent Devotional which was well received by the congregation. The 2017 directory came at a time of new clergy additions that made the publication an even more useful tool for Trinity. The heritage Room received and archived "Trinity treasures" that help tell the story of Trinity's history. The committee scheduled a Heritage Sunday when the Heritage Room was open and item specifically selected for viewing were displayed. The committee has assisted with congregational events such as the Fall Kick Off Picnic and has hosted appreciation receptions honoring departing staff members.

1,500+ MEALS SERVED AT CONGREGATIONAL LUNCHES FOLLOWING WORSHIP

40 YOUNG ADULTS PARTICIPATE IN THE LIFE OF TRINITY CHURCH

493 Children participated in the basketball program

22 Games per week

46 Teams of children ages 5 to 15

100% Coaches with Child Protection training and background checks

105 YOUTH PARTICIPATED ON MISSION/FELLOWSHIP TRIPS
CHILDREN & FAMILY

God has been up to some amazing things in CFM (Children & Family Ministries). In the fall our children and their families put together “manna bags,” which are gallon-sized plastic bags with appropriate gifts for someone experiencing homelessness. The bags included a water bottle, non-perishable snacks, socks, soap, and a card sharing God’s love. Children and their parents put the bags together one Sunday during church school, and the results were remarkable, indeed. One family told the story of leaving a “manna bag” for a woman who was asleep as they entered a Chick-Fil-A, and they saw her smile as she awoke to find a “manna bag” at her feet. Another family made a special trip downtown to find some people in need, so that they could personally greet and give their “manna bag” gifts directly to one of God’s children. One family replicated this project at their school, sharing the power of their own “manna bags.” Another family made “manna bags” at their child’s birthday party, and so expanded the sharing of gifts to an even larger community.

Yes, CFM seeks to teach the stories of the Bible and share God’s love. Yes, CFM is proud that 90% of our members participate in the program. Yes, CFM seeks to continually engage and encourage new leadership, like the 40% of our church school teachers who are “first years.” Yes, CFM brings our children together in recreation—having fun, showing sportsmanship, including everyone, praying together for each other and our church. CFM seeks to give our children and their families opportunities to meet God and take that experience into their daily lives.

The fruit of adding recreation was seen through our 4th and 5th graders who participated on the 5th Sundays. These Sundays were great for facilitating fun and bonding while also creating an environment to help our children grow into the YFM (Youth & Family Ministries) program. Recreation has also been beneficial to one of our youngest groups, the Pre-K children. Creating another space outside of church school has opened doors to new friendships and room for building connections that will help our little ones as they grow in faith. This has been seen each week through thoughtful prayer, led by even the most shy children.

CFM also includes its community and friends in the life of Trinity Church through our basketball program. Many children between Kindergarten and 9th grade pour into our building during the winter months to enjoy being with their friends and to play basketball, but to also share the love of God through sportsmanship and friendly competition. This season, it was fun to watch children enjoy playing and understanding that they are loved and welcome.

2017 GOALS

CFM hopes to find more ways to connect members with each other and with God, so that all may find or continue to find Trinity Church a “home away from home.”

YOUTH & FAMILY

In 2016, dozens of students went from being moderately or barely active to being very active in Trinity’s Youth Ministry. In part this resulted greater participation in the mission/fellowship trips. More importantly, in 2016 our students bonded and lived out their faith together through worship, mission, and fellowship.

YFM reformatted its church school program to emphasize deeper relationships. The new schedule for Youth Group included middle school youth gathering at 4:00 pm and high school youth gathering at 6:30 pm, which allowed leaders to be more fully invested in more students every week. Our Sunday night program also included worship together. Students have responded by asking for more!

Our Confirmation program is the time set aside for youth to explore what it means to be a follower of Jesus Christ and to learn how that commitment can be expressed through active membership in the Church. This year’s class was the largest Confirmation class we’ve ever had—46 students.

Our High School Bible Study came back in 2016. An average of 5 students per week participated in the 6:30 a.m. study. A total of 13 students attended the study.

The college ministry is growing in a big way. A group of students participated for the first time at the College Montreat Conference. In addition, a college small group was formed over the summer.

2017 GOALS

Continue to build relationships, moving students from inactive to active, and bringing in students’ friends to a growing ministry.

Offer more international mission trips to high school and college students.

Develop the college ministry to include students who graduated from Trinity’s youth program, as well as college students in the Atlanta area.

Encourage members of all ages to hang out with our youth on a regular basis.

For you, O Lord, are my hope; my trust, O Lord, from my youth.

Psalm 71:5
YOUNG ADULTS

Trinity Young Adults are everywhere! In 2016 young adults served as elders, participated in small groups, sang in the Chancel Choir, and served as YFM Advisors. In the fall, young adults gathered for a once-a-month lunch to discuss faith topics, exploring vocation, mentoring, and the nature of the church in the 21st century.

In addition to the regular fellowship opportunities, the group held a fall retreat in the North Georgia Mountains.

2017 GOALS

A search is underway for a full-time ordained pastor to wrangle the young adults and help move 5th @ Five Worship to a weekly service. We are excited for all of the possibilities as our community keeps growing.

SENIOR ADULTS

The Senior Adults Ministry, also known as Prime Time, provides experiences for members which inspire, inform, and keep curiosity alive in retirement. Each month an activity is offered to extend the circle of church fellowship. During 2016, Prime Time hosted two luncheons at the church and field trips to the CDC Museum, Tellus Science Museum, The Carter Center, Oakland Cemetery, the ASO Rachmaninoff’s Vespers, ASO Christmas Concert, and Theatrical Outfit.

2017 GOALS

Increase participation, especially among male members.

Expand the Senior Adults Committee.

Plan more extended trips.
Learn Purposefully

We believe that lifelong learning is at the very heart of Christian faith; to be a disciple is to be a student. We encourage intellectual inquiry and spiritual curiosity at every age, knowing that Christian unity does not require uniformity. We believe that learning is holistic, and so we are purposeful about exploring spiritual practices that connect us to God and one another.

ADULT EDUCATION

The Adult Education Committee continued to offer a wide range of classes that challenge our thinking and deepen our faith, including classes on the Gospel According to Mark, the Letter to the Hebrews, idolatry, creation & science, hospitality, telling stories, the art of listening, literature and film, the justice system, the free market, generations in the church, and race (to name a few). Connections (an ongoing class for parents of teens) has continued to be strong (including a wide range of speakers and topics); Serendipity (an ongoing class for older adults) met for several months to explore being church in the 21st century.

2017 GOALS

In the future, we hope to continue to meet emerging needs, whether with topical classes marked by theological depth and contemporary significance or through ongoing classes that support people at a particular stage of their life and faith journey.

Also we hope to create space for reflection on the most enduring claims of Christian faith in our contemporary context. How do we read the Bible in the 21st century? What does the church of the 21st century look like?

The 500th anniversary of the Reformation will be celebrated in October 2017. We look forward to having a guest speaker to reflect on being Reformed in the 21st century.

SPIRITUAL FORMATION

In 2016, small groups continued to provide places of connection with other members of our Trinity community and with God. These groups allowed for space to pray, talk about life, and explore how our faith permeates our every day. If you are interested in joining a group, contact Marcy Clerveaux at mclerveaux@trinityatlanta.org

MEN IN TRANSITION

MIT are small groups focused on inviting men to know themselves, each other, and God more deeply during transitions in life.

CHILDREN AND FAMILY MINISTRY SMALL GROUPS

The CFM small groups discuss a specific book and explore the common ground upon which all Christians stand together.

ELDER WISDOM

Elder Wisdom explores thoughtful books and how they intersect with our lives as we age in our bodies, hearts, and minds.

MIDDLE MOMS

Mothers in this group supports each other as they continue on the adventure of parenthood.

SPIRITUALITY OF AGING

Spirituality of Aging explores our faith as we live into our elderhood.

COVENANT BIBLE STUDY

This group studies major themes in the Bible using the Covenant curriculum (from Abingdon Press). Our time together is full of discussion and ways to apply the Bible to our daily lives.

AWAKENING

Awakening meets every Wednesday morning at 7 am for a light breakfast and stimulating conversation around a provocative book.

MEDITATION

This group provides a weekly meditative opportunity for silence and reflection.

THE TENT

This group begins in silence and then dives into a funny discussion that invites you to go below the surface appearances of life and discover the depths of shared humanity and spirituality through different books.

WOMEN’S LINK CIRCLES

Circles are small groups where women spend time studying and praying together.

WRITING AS A SPIRITUAL PRACTICE

Participants engage in writing for the purpose of deepening our spirits and cultivating an awareness of the Holy in our lives.

CHAPTER 3

If you’re a woman in midlife facing a season of changes—becoming an empty nester, experiencing a shift in significant relationships, or pondering what’s next in your career—this group provides a safe space for you to explore where God may be in the midst of it all.

MIDDING DADS

Dads of kids of all ages come together twice a month to share stories and discover what it means to be a father grounded in scripture.

In 2016, 160 women in Women’s Link Circles, 531 people in 33 groups, and 271 people in reflection and topical groups engaged with spiritual practices and small groups.
Serve Wholeheartedly

We believe in serving the common good by reaching out beyond ourselves, caring for God’s creation, and boldly addressing human needs through social action and advocacy. We serve wholeheartedly as an expression of our faith, remembering that Jesus “came not to be served but to serve.”

MISSION

In 2016, the Mission Ministry continued to connect people with opportunities to become engaged in putting faith into action (making God’s love visible); provided leadership and substantive financial support to multiple organizations; supported trips to connect with partners in Cuba and Haiti; continued to study and inform people on important public policy issues through Justice, Advocacy, and Public Policy.

2017 GOALS

Continue to reflect on how to be faithful stewards of the resources generously provided by Trinity church.

Discern the best ways to make the largest impact in our immediate community and with our global and denominational partners.
SHALOM PROCESS

In the winter and spring of 2016 a number of institution-wide concerns began to be addressed at Trinity Presbyterian Church. These concerns led to the Session asking The Presbytery of Greater Atlanta to help walk the congregation through a listening practice. Named the Shalom Process, this period of intentional listening allowed for all voices to be heard in the congregation, lifting strengths and growing edges alike to the surface. This resulted in a comprehensive report that was shared with the Session leadership and made available to the congregation.

Seeking ways to more fully use this report, the church leadership organized a Shalom Task Force, which worked for a protracted period over the summer and fall of 2016. Beginning with supplementary listening sessions, this group went on to organize 55 recommendations (59 when including sub points) for Session implementation. This report was presented over the course of two separate Session meetings in September and October, culminating in the organization of four Session working teams (along with Strategic Planning, Communications, Personnel, and staff) to implement the recommendations through policies, procedures, and common practices.

The groups began this work in October with the Personnel Committee making the first report to Session. In November, December, and January the working teams continued to meet, now with members of the Task Force aiding their work. These teams reported to the Session at the Annual Session Retreat at the end of January to begin the process of Session adopting and implementing the recommendations. In February a Town Hall meeting was held to provide a clear update to the congregation on the state of this work. These efforts will continue to be in process through the spring and early summer of 2017.

The Shalom Process has been a milestone moment for Trinity as we seek being a strong church, serving Atlanta in the 21st Century while maintaining the traditions and culture which make us uniquely Trinity. Through listening sessions, conversations, and following a clear process, the church leaders have been able to better identify areas of needed improvement in communication, leadership issues, and process. With each step along the way – from the initial Shalom Process of last spring to the Town Hall in February of 2017 – issues have moved from the abstract to the tangible, from the frustration of knowing something is missing to having a clear plan of implementing a way forward.

This ministry’s biggest success was very quiet. After the Task Force reported their recommendations to the Session it was clear that the leaders were still struggling to see how best to put the plan into action. This resulted in the organizing of four Session working teams to take on different aspects of the Task Force report. Throughout November, December, and January these groups met multiple times. Through these groups a cross-section of the Trinity congregation met, studied, debated, and problem-solved. Close to fifty Trinity leaders dedicated many hours during the holidays to help Session get their hands around these issues.

As we begin the next phase of this process we are well on the way to more formalized (yet flexible) processes and procedures that will be easy to access, easy to understand, and easy to put to use. With clearer expectations around the “Trinity way” both volunteers, leaders, and staff will better be able to collaborate, communicate, and execute the work of the church.

God’s shalom is a lifetime pursuit of peace, harmony, and wholeness benefitting the entire community. More than an absence of war and bigger than personal contentment and well-being, shalom is the re-creation of our world into one where everyone can thrive.

-pcusa.org

STRATEGIC PLANNING

Strategic Planning has published the guiding narrative, Strategic Vision 2020, and the corresponding “nuts and bolts” implementation plan, Vision 2020 Strategic Plan, which are available at online at www.trinityatlanta.org. All existing ministry committees and new working teams have worked on their action steps, timetables, and budgets. The Trinity Fellows Network working team began its work on a pilot program, testing a substantial budgets. The Trinity Fellows Network working team began its work on a pilot program, testing a substantial budgetosses of Intentional Welcome and many other tangible and important planning and action progress, actualization of the Vision 2020 Strategic Plan for sphere of Young Adult Ministries. It is the most visible and exciting new initiative in the critical strategic began its work on a pilot program, testing a substantial budgets. The Trinity Fellows Network working team began its work on a pilot program, testing a substantial budgetosses of Intentional Welcome and many other tangible and important planning and action progress, actualization of the Vision 2020 Strategic Plan for sphere of Young Adult Ministries. It is the most visible and exciting new initiative in the critical strategic

2017 GOALS

Worship+2 will refresh and take steps toward implementation, particularly making use of the database analytics.

Each ministry committee and working team will update and refresh their action plans, timetables, and budgets. To begin critical new initiatives, full of promise and opportunity.

committees who are refining and working toward implementation of their plan action steps.

We believe that we are called to cultivate servant leaders to serve in the church, the community, and the world. We seek to lend a voice to conversations related to the most pressing local, national, and global issues of our time. With humility, we seek to be a catalyst for renewal in the larger church and in ecumenical and interfaith partnerships that renew the world in God’s love.

Lead Humbly
PROPERTY

The Property Committee continues to enhance safety, increase comfort, and reduce energy consumption. In 2014, an energy audit by Georgia Interfaith Power & Light identified a number ways for Trinity to increase energy efficiency. The most productive of these involved installing insulation above the main Sanctuary and continuing Trinity’s lighting retrofit program.

The Property Committee delivered three lighting retrofits during 2014: in the main Sanctuary, the Sanctuary chancel, and in the Building A and B emergency lighting. We replaced a variety of conventional bulbs with LED bulbs. In 2015, we installed insulation over the chancel and main Sanctuary. In addition, with the Property Committee’s support, TELC delivered a lighting retrofit of its space (at their cost). During 2016, we replaced the forty 400 watt conventional light fixtures in the gym with twenty-eight 100 watt LED fixtures. These projects have resulted in 126,000 and 64,000 annual kilowatt hour savings in Buildings A and B and C and D, respectively, for the period 2014 - 2016. The corresponding savings totals $20,000.

In 2016, we ordered new tables and chairs for Williams Hall; we look forward to replacing the white folding chairs and the 22 year-old green chairs! We came in under budget in repairing and re-sealing part of the parking lot, while new LED parking lot fixtures increased safety (and also provided a 3.5-year payback in energy savings). Other property improvements in 2016 include upgrading a sound system for the Sanctuary, replacing a steamer in the kitchen, refinishing the gym floor, and replacing a broken sunscreen and the humidifiers that protect the pipe organ. In addition, a number of air conditioning units were upgraded with more energy efficient units.

2017 GOALS

We have over $1.2 million of capital needs during the next three years, an amount that outstrips our current reserves. The church is addressing this funding need by including it as part of our 20-year capital budget. We look forward to helping implement Vision 2020, particularly in welcoming.
Each year the congregation elects 15 ruling elders for three-year terms. Their term of service begins on June 1 and runs through the third succeeding May or until their successors are elected and installed, whichever is later. Each class of church officers is designated by its final full year of service. (Two youth elders are elected for a one-year term.) During 2016, the Class of 2016 completed its term in May and the Class of 2019 began its three-year term.
MINISTRY CHAIRS

Adult Education
Lewis Wilson, 2015-16
Elmer Stancil, 2016-17

Children & Family Ministries
Laura Balch, 2015-16
Susannah Parker, 2016-17

Commitment
Elinor Jones, 2015-17

Communication
David Merritt, 2015-17

Congregational Life
George Parson, 2015-17

Congregational Care
Betty Layng, 2015-16
Ruth Marston, 2016-17

Finance
Mark Stancil, 2015-16
Walt Gillikin, 2016-17

Mission
Peter Barratt, 2015-17
Mary Kelly Speed & Judy Glauner, 2015-17

Pastors’ Aid
Mary Kelly Speed & Judy Glauner, 2015-17

Personnel
Ben Curran, 2015-17

Property
David Caldwell, 2015-17

Spiritual Formation
Walter Hall, 2015-16
Susan Foxworth Hamilton, 2016-17

Strategic Planning
Doug Reid, 2015-17
Melissa Moseley, 2015-16
Julie Saxon, 2016-17

TELC
Susan Reese (Session liaison), 2015-17

Trinity Preschool
Lee Williams (Session liaison), 2015-17

Worship & Music
Nell Robinson, 2015-16
Elizabeth Borland, 2016-17

Youth & Family Ministries
Jennifer Kahn, 2015-16
Blaine Kelley, 2016-17
PERSONNEL

In 2016, the Personnel Committee focused on building out the organizational structure of Trinity’s pastoral team. Working directly with the search committee, we helped bring on board our new Executive Pastor and Senior Associate Pastor, filling two vital roles in our staffing model. We believe this will help ensure a vibrant and growing faith community.

With our leadership team in place, we renewed focus on Trinity’s staff development processes by working with staff members to set annual performance goals and regularly review and update individual responsibilities to best meet the needs of our congregation. We will work to broadly communicate these responsibilities and expectations to the Session and the congregation at-large in order to facilitate open dialogue around opportunities for focus and teamwork.

PASTORAL STAFF
- Pam Driesell, Senior Pastor
- Andrew Esqueda, Director of Youth and Family Ministries
- Jane Fahey, Interim Associate Pastor (April 2016)
- Tom Farmer, Pastoral Associate for Senior Adult Ministries
- Richard Floyd, Senior Associate Pastor for Engagement
- Jennelle Holmes, Director of Young Adult Ministries (February 2017)
- Jeremy Jinkins, Executive Pastor
- Norman Mackenzie, Director of Music and Fine Arts
- Erin McGee, Associate Pastor for Children and Family Ministries
- John Ryan, Interim Director of Adult Ministries and Engagement (December 2016)
- George Stroup, Theologian in Residence

PROGRAM STAFF
- Elizabeth Davis, Director of Preschool Ministries and Children’s Recreation
- Molly Faircloth, Director of Finance and Administration
- Scott Morris, Assistant Organist, Director of Primary and Junior Choirs
- Olivia Patterson, Youth Program Director
- Phyllis Sommer, Director of Cherub Choirs and Hosanna Ringers

ADMINISTRATIVE STAFF
- Marcy Clerveaux, Assistant for Adult Ministries
- Patti Heinz, Assistant for Music and Fine Arts
- Leah Lyman Waldron, Executive Assistant to the Senior Pastor
- Esther Patrick, Director of Communications
- Diana Pedrick, Welcome Center Coordinator
- Jason Ranke, Executive Assistant
- Diana Ross-Miley, Interim Financial Manager (December 2016)
- Veronica Ridenhour, Assistant for Youth and Children’s Ministries

FOOD SERVICE STAFF
- Brett Davis, Kitchen Assistant
- Leah Gardner, Food Service Director
- Dorothy Mitchell, Food Service Director (July 2016)
- Jamal Pattillo, Assistant Food Service Director (August 2016)

PROPERTY STAFF
- Tommy Boling, Property Manager
- Karen Simmons, Operations Manager
- John Goodson, Hospitality Staff
- Stafford James, Hospitality Staff
- Cordera Mathews, Hospitality Staff
- Billy Stephens, Hospitality Staff
- Trevarius Worthy, Hospitality Staff
- Jalil Young, Hospitality Staff

EMERITI
- P.C. Enniss, Theologian in Residence Emeritus
- Bettye Sue Wright, Director of Christian Education Emerita

AFFILIATED MINISTRIES
- Tim Allen, Trinity Early Learning Center Director
- Mary Lisa Henry, Counselor in Residence
- Paige Keller, Trinity Presbyterian Preschool Director
- Laura Kilpatrick, Trinity Presbyterian Preschool Assistant Director

2017 GOALS
In the first quarter of 2017, Session voted to receive special gifts designated to facilitate new strategic initiatives. This will allow us to elevate the previous part-time position of Director of Young Adult Ministries to a full-time position of an ordained Associate Pastor of Emerging Ministries who will work with young adults and collaborate with other clergy to launch the engagement initiative, Worship+2, and expand the 5th @Five worship service.
Give Generously

We believe that generosity is the only antidote to fear and scarcity. As stewards seeking to love God and our neighbors, we give generously of our time and resources in response to God’s generosity toward us. We recognize that we are called to be responsible stewards of our facilities, our financial and natural resources, and the gifts of our staff and members.

COMMITMENT

The 2017 Commitment Campaign theme, “Run the Race Together,” was based on Hebrews 12:1. The campaign co-chairs, Esther Stokes and Brian Williams, sought to engage more people in the campaign and create new buzz through small group conversations. They also wanted to emphasize the importance of participation—that Commitment is a race we run together—regardless of the amount pledged. The campaign goal was met!

2017 GOALS

To create excitement around giving, engage emerging generations, and continue to emphasize that stewardship is a way of life.

CAMPAIGN RESULTS

2017 PLEDGES

$3,808,443

VISION 2020

NEW PROJECT PLEDGES

$60,000

TOTAL

$3,868,433

675

Number of Pledges

$3,800,000

Pledge Goal Amount

10.30.16

Commitment Sunday
Financial Statements

“Each year Trinity presents its expenditures in two ways: expenses and allocations.”

Expenses and allocations represent the “what” and the “why” respectively. Expenses – the “what” – are based on the budgets for each of the ministry areas such as Mission, Personnel, and Property. Allocations – the “why” – are intended to provide a sense for the activities the church pursues.

For example, the “what” is the compensation we offer to a minister. The “why” is the set of activities a minister leads such as worship and mission projects. The “what” is money we spend to maintain the church property. The “why” represents the activities that occur at Trinity such as hosting children from the Agape Center, worshiping God, and much else.

Of these two complementary views, the “what” is more straight-forward to calculate. If a check is written by Mission, then it will almost always be an expense of Mission. Trinity calculates the “why” in a manner that has been approved by our auditors. It entails asking ministers and other staff members to estimate how they spend their time. It requires reviewing how all the areas of the church are used. In the end, the allocated figures should be directionally correct but will necessarily contain somewhat less precision than is found in the “what” (expense) calculations.

Both of these perspectives are important and lend themselves to different uses by the staff and lay leadership. Accordingly, both are presented here for your review.
**Income & Receipts**

- **88.80%** Pledged Income
- **5.71%** Non-pledged Income
- **1.92%** Other
- **1.82%** Trust Fund Income
- **1.72%** Basketball/Activity Fees

**Expenses**

- **9.61%** Finance & Admin
- **15.50%** Mission
- **12.50%** Property
- **0.66%** Childcare
- **0.65%** Children & Family
- **0.35%** Adult Ministries
- **0.34%** Congregational Life/Care
- **0.13%** Commitment

**Expense Allocations**

- **19.38%** Worship & Music
- **14.36%** Finance & Admin
- **8.47%** Youth & Family
- **9.19%** Children & Family
MISSION SPENDING SUMMARY

**PARTNER FUNDING**
- Agape Community Center .......................................... $225,000
- Haiti ............................................................................ 40,000
- Cuba ............................................................................. 19,204
- Gun Violence Faith Values ......................................... 14,000
- Church of the 21st Century ........................................ 2,500
**TOTAL ................................................................. 300,704**

**MISSION SUPPORT**
- Governing Bodies Support ........................................... 145,525
- Per Capita ..................................................................... 51,475
- Mission Discretionary ................................................. 1,578
- Clergy Travel ............................................................. 1,315
**TOTAL ................................................................. 203,873**

**GRANTS**
- Impact Grants
  - Buckhead Christian Ministry .................................. 30,000
  - Trinity Early Learning Center ................................ 25,000
  - Presbyterians for a Better Georgia ......................... 30,000
  - Habitat for Humanity ............................................. 50,000
  - Meals on Wheels ..................................................... 10,000
  - Journey .................................................................... 5,000
- International Rescue Committee ................................ 3,000
- Georgia Interfaith Power and Light ......................... 3,000
- Nature Conservancy .................................................. 2,500
- Trees Atlanta ............................................................ 2,500
- Georgia Justice Project .............................................. 1,000
- GreenLaw ................................................................. 1,000
- Lifespan Resources, Inc. .......................................... 1,000
- Global Village School ................................................ 1,000
- Joining Hands for Justice .......................................... 500
- Legacy Grants
  - Georgia Resource Center ........................................ 1,000
  - AMIS ........................................................................ 500
  - Columba Theological Seminary ............................. 500
  - Thornwell Homes ................................................... 500
- Covenant Network of Presbyterians ....................... 250
- Johnson C. Smith Theological Seminary ................. 250
- Montreat Conference Center .................................... 250
- Montreat Georgia Lodge ........................................... 250
**TOTAL ................................................................. 109,250**

**SPECIAL OFFERINGS**
- Agape Family Thanksgiving & Christmas ................... 12,750
- Alternative Christmas Market .................................... 17,000
- Buckhead Christian Ministry ................................... 1,713
- Joy! Gift Offering ....................................................... 2,877
- Mother’s Day (Presbyterian Home) ......................... 1,432
- One Great Hour of Sharing ....................................... 1,663
- PATH/St. Luke’s Offering ......................................... 1,915
- Soup Bowl of Caring ............................................... 1,100
**TOTAL ................................................................. 40,450**

**GIFTS FROM MISSION TRUST FUNDS AND DESIGNATED ACCOUNTS**
- Agape Community Center
  - Thursday Night Supper .......................................... 9,000
  - Go Girl Go/Filter Camp ......................................... 22,750
- Capital Campaign ..................................................... 100,000
- Trinity Early Learning Center ................................ 40,000
**TOTAL DISBURSEMENTS ........................................ 171,750**

**TOTAL MISSION SPENDING ........................................ $26,126**

TRINITY TRUST

<table>
<thead>
<tr>
<th>Fund</th>
<th>12/31/2015 Balance</th>
<th>Net Market Gain/(Loss)</th>
<th>Proceeds or Gifts</th>
<th>Other Distributions</th>
<th>12/31/2016 Balance</th>
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<tr>
<td>Agape Community Center</td>
<td>$64,221</td>
<td>4,096</td>
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<td>Brumley-Love-Morrell Memorial</td>
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<td>Minister’s Housing</td>
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<td>2,403 (3,574)</td>
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<tr>
<td>Trinity Early Learning Center</td>
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<td>307,650</td>
<td>20,119 (3,574)</td>
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Total Annual Budget ........................................ $613,927